

# Latinos in Technology Initiative

2024-2025 ANNUAL IMPACT REPORT



Transforming  
futures, one  
Latino in STEM  
at a time



# Latinos in Technology Scholars



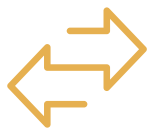
**633**

SCHOLARS SERVED SINCE 2016



**452\***

GRADUATED SCHOLARS



**33%**

COMMUNITY COLLEGE TRANSFERS



**10%\***

HAVE EARNED A MASTER'S DEGREE



**20\***

SCHOLARS ARE CURRENTLY PURSUING PHD'S



**81% First Generation**



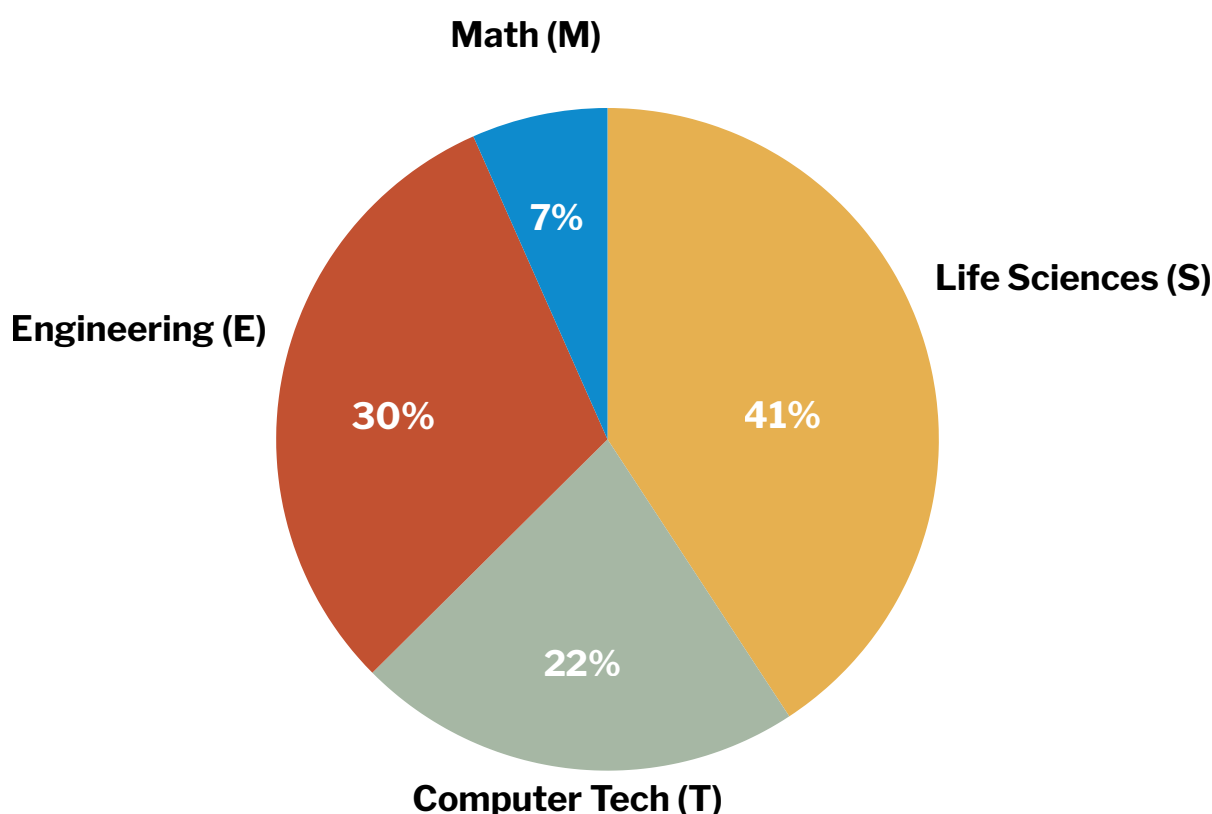
**43% Latinas**

\* National Student Clearinghouse (NSC) Data\*: A comprehensive source of national student-level college enrollment data. Provides us data on our LITSI scholars (name, enrollment status, graduation dates, degree types, degree levels, and majors), allowing us to analyze students' postsecondary enrollment and completion data. We have received data for 390 LITSI scholars out of 545 (71%).

# 2025 Major Breakdown

2016-2025

Our 633 LITSI scholars have pursued over 100 unique majors in Science, Technology, Engineering, and Mathematics (STEM). This wide range of academic focus reflects the diversity of talent and ambition within our community. It reinforces the urgent need to expand pathways into all sectors of the STEM economy.



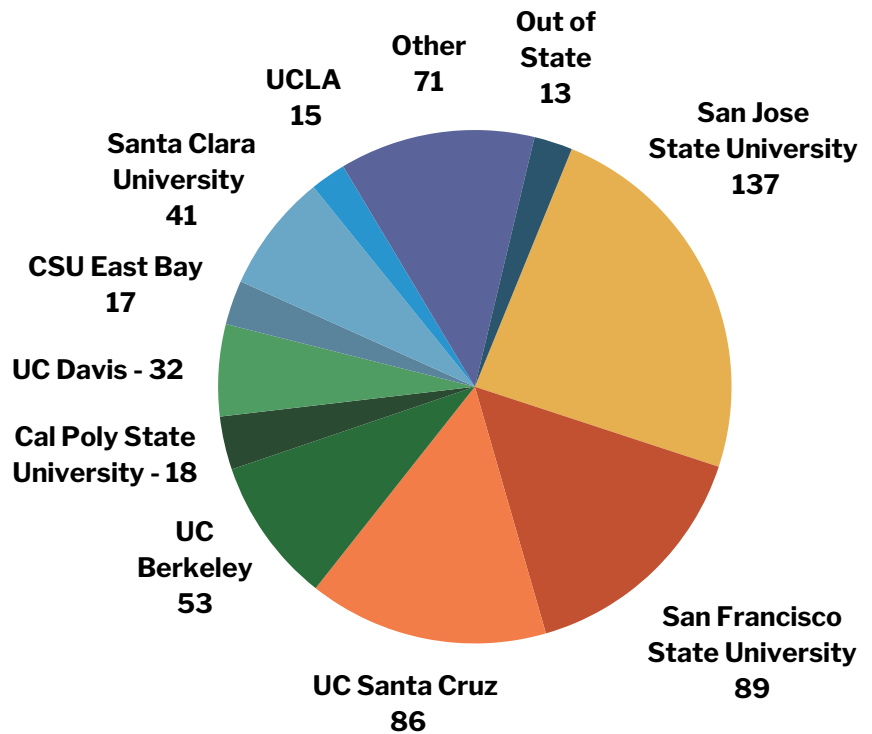


# Scholars by Institution

2016 - 2025

# 70+

DIFFERENT COLLEGES & UNIVERSITIES



## OTHER & OUT OF STATE INSTITUTIONS

- Boston University
- Carnegie Mellon University
- California State University:
  - Chico
  - Fresno
  - Fullerton
  - Long Beach
  - Los Angeles
  - Monterey Bay
  - San Diego
  - San Marcos
  - Sonoma
- Connecticut College
- Denison University
- Dominican University of CA
- Duke University
- Harvey Mudd College
- Harvard
- Lehigh University
- Leland Stanford Jr. University
- Loyola Marymount University
- Minnesota State University
- Mills College
- Pitzer College
- Purdue University
- Saint Mary's College
- Samuel Merritt University
- Stanford University
- Southern New Hampshire State University
- University of California:
  - Irvine
  - Riverside
  - Santa Barbara
  - Merced
  - San Diego
- University of Hawaii, Manoa
- University of Phoenix
- University of Portland
- University of Redlands
- University of San Francisco
- University of Southern California
- Whitworth University





# Professional Development

## 850+

HOURS OF PROFESSIONAL DEVELOPMENT ANNUALLY

Resources to help Latino students succeed professionally and advance their careers.



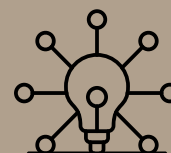
### CONEXIONES MENTORSHIP PROGRAM

5-month mentorship program with STEM professionals



### STEM COMPANY CAMPUS TOURS

Network with industry professionals to explore internships & career paths



### WORKSHOPS & WEBINARS

Gain practical insights to advance careers & navigate the job market effectively



### CAREER LAUNCH ACADEMY

4-week virtual coaching program on career prep, confidence building, and networking strategies



### PROJECT ONRAMP INTERSHIPS

Links low-income undergraduates to paid summer internships at life science companies



### CONECTADO INC,

Accelerates opportunities and certifications via an immersive virtual experience using human, cultural, & AI curriculum

# Scholar Spotlight

**Joslyn Garcia** is a registered patent agent and engineer at American Honda Motor, where she leads strategies for invention protection and manages a growing patent portfolio across emerging technologies like AI, aerospace, and automotive. She previously worked in the space industry at Northrop Grumman and Stellantis Systems, developing satellite microelectronic packages for government programs. Joslyn holds both bachelor's and master's degrees in Mechanical Engineering from UCLA, is a Certified Associate in Project Management, and actively mentors students through UCLA's CEED program.



“Because of LTISI's support, I was able to focus on studying for my difficult classes and pursue summer internships. I am thankful that LTISI first showed me that big opportunities are out there, you just need to find the right people.”



**Daniel Ramos Mejia** is a first-generation SJSU graduate and NSF Graduate Research Fellow pursuing a Master's in Bioengineering at Stanford, where he develops predictive in vitro models to advance cancer immunotherapy and health equity. He has conducted research in Stanford's Heilshorn and Appel Labs, working on vascularized tissue constructs and injectable hydrogel platforms for cancer treatment. Daniel is passionate about accelerating therapeutic discovery and improving patient outcomes, and actively engages in mentorship and professional development programs to support the next generation of STEM leaders.

“LTISI has been an incredible source of support—providing financial assistance, community, mentorship, and professional development. The scholarship covered my tuition, allowing me to focus on school while supporting my fiancée and newborn daughter.”





# Companies Hiring our Scholars

\*Companies that have hired 3 or more Latinos in Technology Scholars.

- A La Luna Investing
- AAUW
- AbbVie
- Accenture
- Adelphi Technologies
- Advanced Energy
- AECOM
- Affirm Inc
- Air Liquide
- Alamar Biosciences
- Altera
- Alteryx
- **Amazonz\***
- Amgen
- AmpliTech
- Amplitude Laser
- **Apple\***
- **Applied Materials\***
- Applovin
- Aragen Life Sciences
- Ariat
- Armstrong Robotics
- Attenda Medical Group
- Attentive
- Audubon Canyon Ranch
- Autodesk
- BASS Medical Group
- BGG Construction Inc
- BGP Tree Service
- Bio-Techne
- BioConsortia, Inc.
- Blue Origin
- Boeing
- Cal Engineering & Geology
- CalRecycle
- Carollo Engineers
- Cerebras Systems
- CIRM
- Cisco Systems
- Cobalt Robotics, Inc.
- Collins Aerospace
- ComEd
- Count of San Joaquin
- County of San Mateo
- County of Santa Clara
- CPUC
- CRISPR Therapeutics
- CSULA
- CVS Pharmacy
- Daedalus Strucutal Engineering
- dB Controls
- Dell Technologies
- Discover Financial Services
- E2 Consulting
- Earth Systems
- East Palo Alto Academy
- Eco Polymer Science and Technology Inc.
- EFCO
- EKI Environment & Water, Inc.
- Element Materials Technology
- Entegris
- Envoy Air
- FICO
- FM Industries
- Ford Motor Company
- FormFactor Inc
- FormFactor Inc
- Fortient
- Fresh consulting
- Fuel Labs
- Gainwell Technologies
- Genentech
- **General Motors\***
- Genie
- Gilbane Building Company
- Gilead Sciences
- Global Health and Education Projects, Inc
- Good Eggs
- **Google\***
- Granite Construction
- Great Marketing AI
- Hamris Health & Wellness
- Haro, Kasunich & Associates inc
- Hazen and Sawyer
- HDR
- Highcom Security Services
- HM.Clause
- HomeFirst
- Honda Motor
- HP
- HPE Aruba Networking
- Icahn School of Medicine at Mount Sinai
- IMG INTA
- Infineon Technologies
- Infineon Technologies
- infor
- **Intel\***

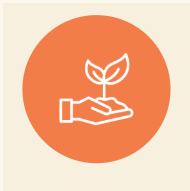
- Intertek
- Intuitive
- Itron
- Joby Aviation
- Johns Hopkins Applied Physics Laboratory
- Joseph J. Albanese (Junior Developer)
- Kaiser Permanente
- Kandji
- Kimley Horn
- **KLA\***
- KPMG US
- Kodely Leader
- L3 Harris
- Lam Research
- Latino Education Advancement Foundation
- Lawrence Berkeley National Laboratory
- Lawrence Livermore National Lab
- Lea & Braze Engineering, Inc.
- Leap
- **Lockheed Martin\***
- Lokring Technology LLC
- MaryRuth
- Maxeon
- Maxim Healthcare Service
- Measured Wellness
- **Meta\***
- Microsoft
- Miltenyi Bioindustry
- Mission Neighborhood Health Center
- Moss Landing Marine Labs
- Murata Company
- MWH
- Myriad Genetics
- **NASA Ames Research Center\***
- Natera
- National Labs Inc.
- Natividad Medical Center
- Nautilus Biotechnology
- NetApp
- Netgear
- NMH
- Northrop Grumman
- Ohalo Genetics
- Omnicell
- Onto Innovations
- Oracle
- Out in Tech
- Oxford Instruments
- Palo Alto Networks
- PayPal
- Pendulum Therapeutics
- Pfizer Inc.
- **PG&E\***
- Photo USA
- Poshmark
- Proterra Inc.
- PWC
- Qualcomm
- Quantum Leap Healthcare Collaborative
- Raytheon
- Reddit
- Reliable Robotics
- Revolution Medicines
- Ridgeline
- Roche
- Salter
- San Jose State University Chemistry Department
- Santa Clara Valley Water
- Sarafan ChEM-H
- Science Discovery
- Scribe America
- SHINING 3D
- Silicon Valley Bank
- Sima AI
- Slack
- Snowflake
- SpaceX
- **Stanford Healthcare\***
- **Stanford University's School of Medicine\***
- Statewide Roofing
- Stealth AI Startup
- SunPower Corp.
- Surefox North America
- Sutter Health
- Synopsys
- Taylor-Penn Strategies
- Tesla
- Tetra Tech
- Texas Instruments
- The Whiting Turner Contracting Company
- Theracore Technologies
- Therm-x
- Thermo Fisher Scientific
- Threshold Enterprises
- Turo
- UC Davis Medical Center
- Universal Genetics
- US Army Corps of Engineers
- US Geological Survey
- USDA
- Valley Water
- Varian
- Vaxcyte
- Verily Life Sciences
- Verus Associates
- VIAVI Solutions
- Visa
- Visby Medical
- Warner Bros. Discovery
- Wells Fargo
- X, The Moonshot Factory



# About the Hispanic Foundation of Silicon Valley

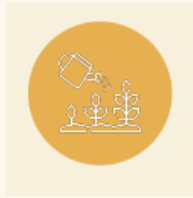
## Mission & Vision

The Hispanic Foundation of Silicon Valley is dedicated to improving the trajectory of Latino families in the Silicon Valley region by increasing the number of Latino professionals pursuing successful STEM careers. Our vision extends beyond education – it's about opening doors to high-demand, high-paying jobs in the STEM field to ensure Latinos are shaping the future of Silicon Valley.



### SEED

A K-12 partnership model designed to spark an interest in STEM and teach parents how to support their child



### CULTIVATE

A direct-service model aimed to help college students succeed in STEM through mentorship and financial support.



### HARVEST

Help post-graduates thrive in their careers, pursue additional degrees and give back to their communities.

## Get Involved

**MENTOR A SCHOLAR**

**DONATE**



1961 The Alameda •  
San Jose, CA 95126

[www.hfsv.org](http://www.hfsv.org)  
[office@hfsv.org](mailto:office@hfsv.org)  
(408) 216-7612

# Latinos in Technology Initiative Investors

2016 - Present

**CARL & LESLEE  
GUARDINO**

Hastings/Quillin  
Fund, a fund at  
**SVCF** SILICON  
VALLEY  
COMMUNITY  
FOUNDATION

**intel**®

**KLA+**  
FOUNDATION

**Lam**®  
RESEARCH

**NetApp**™

**1**  
PLUS1.ORG

**pwc**

**servicenow**

**svb** Silicon Valley  
Bank  
A Division of First Citizens Bank

**Spotify**®

**Symantec**

**SOBRATO**  
Philanthropies

**Western Digital**

## Get Involved

[MENTOR A SCHOLAR](#)

[DONATE](#)