



**Hispanic
Foundation**
of Silicon Valley

Hispanic Foundation

K-12 Seed Phase

2024-2025 ANNUAL IMPACT REPORT



**Growing the Next
Generation of
STEM Leaders**

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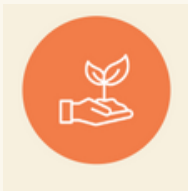
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Parent Education:
Overall Impact

About the Hispanic Foundation of Silicon Valley

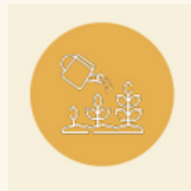
Mission & Vision

The Hispanic Foundation of Silicon Valley is dedicated to improving the trajectory of Latino families in the Silicon Valley region by increasing the number of Latino professionals pursuing successful STEM careers. Our vision extends beyond education – it's about opening doors to high-demand, high-paying jobs in the STEM field to ensure Latinos are shaping the future of Silicon Valley.



SEED

A K-12 partnership model designed to spark an interest in STEM and teach parents how to support their child's journey.



CULTIVATE

A direct-service model aimed to help college students succeed in STEM through mentorship and financial support.



HARVEST

Help post-graduates thrive in their careers, pursue additional degrees and give back to their communities.



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K-12 Seed Phase

K-12 Seed program primary objectives are to:

- Improve college readiness
- Increase student and parent knowledge about the college journey
- Increase students' interest and excitement in STEM careers
- Increase the number of Latinos employed in the STEM industry



High School 9 - 12

- College Readiness (A-G Prep)
- College Application/Transition
- Science and Math support
- STEM Career Exposure



Middle School 6-8

- Artificial Intelligence
- Coding and Computer Science
- Algebra 1 and Math support
- STEM Career Exposure



Elementary School K-5

- Family Engagement Workshops
- College Preparation Info for Parents
- Digital and Financial literacy
- STEM Career Exposure

Impact Summary

Annual Report for School Year 2024-2025



4,150

TOTAL PARTICIPANTS SERVED



702

TOTAL HOURS INVESTED



3,166

TOTAL GRADUATES

Milestones

- Expanded regional impact by supporting 132 schools across 17 Santa Clara and San Mateo County school districts, establishing new partnerships with Morgan Hill Unified School District, Gilroy Unified School District, Oak Grove Elementary, and San Mateo-Foster City School Districts.
- Engaged over 2,500 parents through our Parent Education Academies—almost a 50% increase from the previous year—marking the highest participation in HFSV’s history.
- Expanded our reach by increasing the number of schools supported across nearly all existing partner school districts, while also growing into new districts- building on past partnerships and deepening impact across the Silicon Valley.
- Partnered with Evergreen Valley College to host HFSV’s First *STEM College Day* at a local community college.
- Partnered with PayPal and Micron to sponsor immersive field trips to their headquarters, providing over 130 students across 4 school districts with firsthand exposure to careers in STEM.

K-12 Schools Served

Santa Clara and San Mateo County

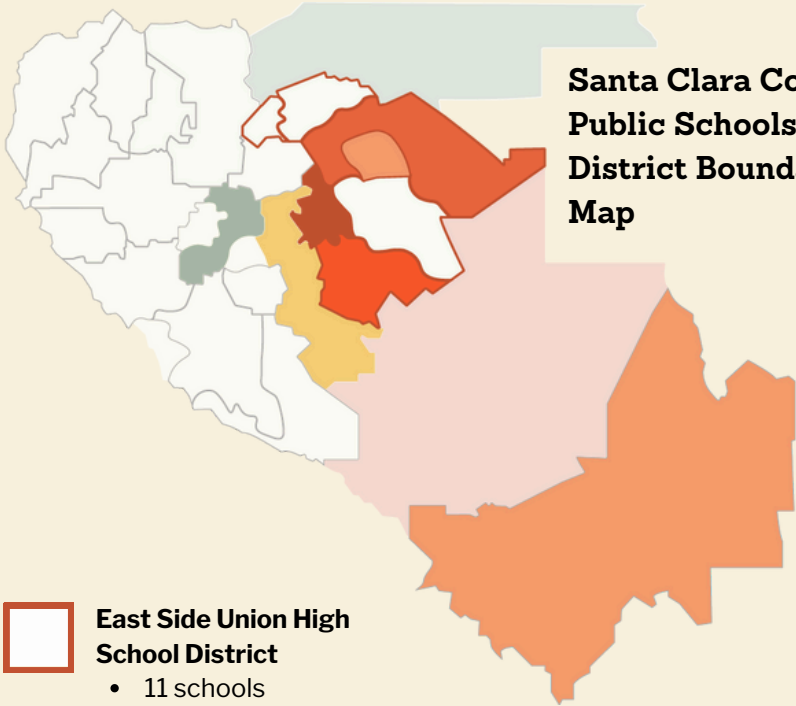
Annual Impact

1,617 students

2,533 parents

132 schools

Santa Clara County
Public Schools
District Boundary
Map



East Side Union High School District
• 11 schools

Franklin-McKinley Elementary School District
• 16 schools

Morgan Hill Unified School District
• 14 schools

Alum Rock Union School District
• 24 schools

San Jose Unified School District
• 3 schools

Mount Pleasant Elementary School District
• 2 schools

Campbell Union High School District
• 2 schools

Oak Grove Elementary School District
• 2 schools

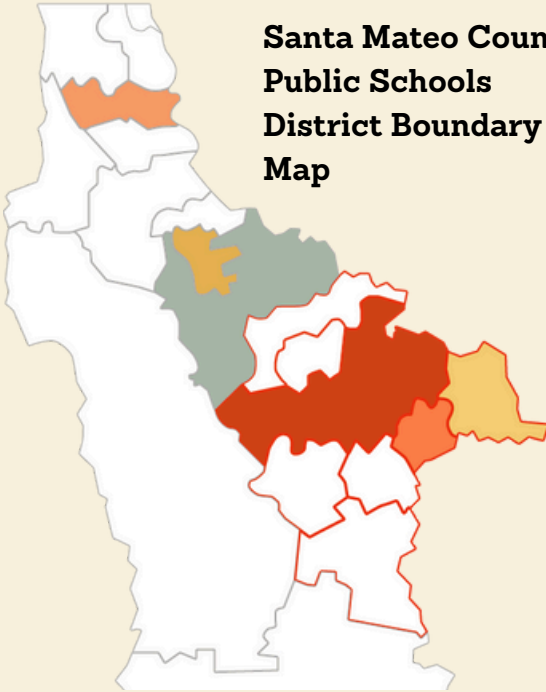
Gilroy Unified School District
• 14 schools

Milpitas Unified School District
• 1 school

Redwood City Elementary School District
• 11 schools

Sequoia Union High School District
• 4 schools

Santa Mateo County
Public Schools
District Boundary
Map



Ravenswood City Elementary School District
• 3 schools

Menlo Park City School District
• 4 schools

Hillsborough City Elementary School District
• 1 school

San Mateo-Foster City School District
• 5 schools

South San Francisco Unified School District
• 15 schools

Parent Education

The goal of the Parent Education Academy (PEA) is to increase Latino parents' knowledge, engagement, and involvement in their children's education and in their own professional development. Our PEA programs serve 1,600+ parents per year.



PEA



DIGITAL LITERACY



2,533

Graduates

2,375

Participants

158

Participants



1,363

Graduates

151

Graduates

587

Hours invested



"Participating in this PEA taught me that success is not just about school — our children's emotional well-being is just as important. It also showed me the significance of understanding the academic and financial opportunities available to first-gen college students."

- Reyna A.
Parent Education Academy
Graduate

Our partners

- **CalKIDS** is a California initiative providing low-income K-12 public school students \$500 (or more) for post-secondary education. In partnership with Excite Credit Union (ECU), we helped unlock over \$400,000 in college savings funds.
- **Eastside Education Initiative (EEI)** is a coalition between the Hispanic Foundation of Silicon Valley, Latino Education Advancement Foundation (LEAF), Silicon Valley Education Foundation (SVEF), and the Santa Clara County Office of Education (SCCOE) dedicated to advocating for equal funding for East San Jose schools. It provides supplemental educational services to promote college and career readiness.
- **The Parent Institute for Quality Education (PIQE)** and **Familias Unidas** provide 8-week-long digital programs to engage, empower, and transform families by providing curriculum on the public school system, advocacy, social-emotional learning, and more.
- **Everyone On** works to close the digital divide by partnering with community organizations to provide affordable internet access, devices, digital skills training, and advocacy for digital equity.
- **Prime Institute for Values Education (PIVE)** provides an 8-session program to guide parents in promoting positive relationships through practical strategies, experiences, and values. These strategies are encouraged at home to foster an environment suitable for children and young people's social, emotional, and academic development.

Parent Spotlight

Ana C. - Parent Education Academy Graduate

Ana is a proud mother of three and a recent graduate of our PEA, where she gained new tools to support her children better. She feels more informed, confident, and empowered in navigating her child's educational journey. The program deepened her understanding of the school system, strengthened her connection with educators, and reinforced her belief that it's never too late to learn. For Ana and her family, our PEA has been a transformative experience—turning love into action and reinforcing the power of parental involvement in shaping a child's future.



"As a result of the program, I feel more confident in myself. The programs teach us to stay connected with other parents and our children. We have learned that with love, faith, and support anything is possible."



"Thanks to HFSV's programs, I learned about how the education system works, how to provide support from home, how to better communicate with schools, and, above all, how to remain a present guide in our children's lives. Each class was an opportunity to grow, to listen, to share, and to realize that we are not alone on this journey."

Nelley A. - Parent Education Academy Graduate

Nelly A., a grandparent of a student in San Mateo County, shared her gratitude for participating in an HFSV program for the first time. She joined the program to better connect with others and improve her relationship with society. Through the program, she gained confidence, developed stronger connections with other parents and her children, and learned valuable lessons about tolerance, unity, love, and faith. She emphasized the importance of family support and active involvement in children's education, encouraging other parents not to leave their children alone but to empower them with trust and encouragement.



STEM Exposure

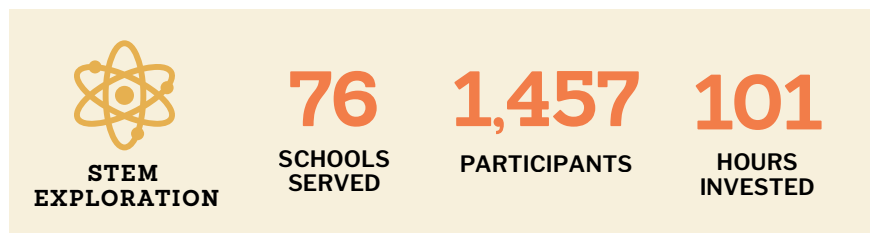
We aim to expose students to science, technology, engineering, and mathematics opportunities, such as coding and tech company field trips, as early as elementary and middle school. We partner with organizations focusing on STEM exploration and Girls' Empowerment:

- **STEM Exploration:** We partnered with Calculus Roundtable, Springboard Collaborative, and Silicon Valley Education Foundation to offer STEM and reading proficiency programs with hands-on activities, where students design, program, and problem-solve with STEM and robots to enhance critical thinking, creativity, teamwork, and innovation.
- **Girls Empowerment:** We collaborated with Girls Who Code (GWC) to provide 5th, 6th, 7th, and 8th graders with the opportunity to learn about STEM through the lens of Latina STEM professionals who teach the fundamentals of coding, computer science, app development, and artificial intelligence.
- **STEM Field Trips:** We collaborated with Micron and PayPal Headquarters to host a field trip for our program participants to gain hands-on experience with STEM professionals and learn about immersive technology opportunities, further empowering them to become confident leaders and innovators.



“My favorite part of the GWC Coding Club was meeting new people and relearning concepts.”

-Renaissance Academy at Fischer Student GIRLS WHO CODE PARTICIPANT



“83% of Participants expressed feeling confident in their understanding of new things about STEM”



College Readiness



**COLLEGE
READINESS**

At the high school level, our primary emphasis is on fostering college readiness and promoting STEM career exposure.

In collaboration with Quetzal Mama, a renowned national college advisor for students and families from historically underrepresented groups, we provide expert college admission coaching, comprehensive programs, and essential tools to deserving students and their families.

25

Schools served

211

Participants

This year, we collaborated with local high school partners to live-stream a 4-week University of California Personal Insight Questions Writing Workshop and deliver in-person college panels and CalKID's presentations. By doing so, we provided hands-on registration support to students and families, helping them access financial and college readiness resources for higher education.

*"I was very confused and had little to no knowledge on how to write my PIQ's, but I gained so much information and now I feel ready." - **Quetzal Mama Participant***



96% of students

indicated feeling confident in their abilities to apply to college and understand what college administrators are looking for



92% of students

indicated they understood the importance of a college education after participating in one of our workshops

Community Events

This year, we focused on increasing our STEM exposure opportunities by offering more hands-on experiences for Latino families. Beyond our student field trips to PayPal and Micron Headquarters, we collaborated with Evergreen Valley College and school partners to host quarterly STEM Family events. Our STEM-focused community events aim to inspire K-12 Latino students and parents to explore higher education and STEM careers. These events ignite curiosity, develop foundational skills, and highlight the vast possibilities that STEM and higher education can provide.

September 2024



Girls Going Tech Field Trip at Micron

September 2024



Noche de Ciencias with Society of Hispanic Professional Engineers

October 2024



STEM College Day at Evergreen Valley College

November 2024



STEM Build & Brunch at Alpha: Jose Hernandez

February 2025



Paypal Headquarters Field Trip for Gilroy Unified School District

June 2025



3rd Annual Community Day at the Tech Interactive

K-12 Seed Investors

