



Class XXVI – 2024 Curriculum & Schedule

Please note which sessions are in-person or virtual and start/finish times may differ.

Session 1: Wednesday, April 3, 2024

Time: 5:30 - 8:00 p.m.

Designer/Presenter: Ron Gonzales, Hispanic Foundation of Silicon Valley

Location: In Person - PWC - 488 S Almaden Blvd #1800, San Jose, CA 95110

LBLA Fellow Orientation and Introduction to the Foundation. Latino Board Leadership Academy (LBLA) Fellows will receive an overview of the Hispanic Foundation and the LBLA, including an explanation of their individual responsibilities as LBLA Fellows. A presentation will be given on the overall status of the Silicon Valley Latino community.

Session 2: Wednesday, April 10, 2024

Time: 5:30 - 8:00 p.m.

Designer/Presenter: Ronesha Jackson,, Center for Excellence in Nonprofits (CEN)

Location: Zoom Virtual Platform

Board Roles & Responsibilities: Governance Basics and Promising Practices. An overview of the legal obligations of a nonprofit board, roles and responsibilities of boards as a governing body, the difference between the work of the board and the work of individual board members, the differences between board and staff functions, and promising practices of highly effective boards. Participants will leave with practical tips that will help new board members serve their agencies more effectively.

Session 3: Wednesday, April 17, 2024

Time: 5:30 - 8:00 p.m.

Designer/Presenter: Kyra Kazantzis, Silicon Valley Council of Networks (SVCN)

Location: Zoom Virtual Platform

History of Silicon Valley's Nonprofit Sector. This session will provide Fellows with an in-depth introduction to Silicon Valley's nonprofit sector. This introduction will discuss the nonprofit sector's history, scope, diversity, and significant history. Other topics may include: assessing board culture, and considerations for choosing a "good fit" nonprofit organization.

Session 4: Wednesday, April 24, 2024

Time: 5:30 - 8:00 p.m.

Designer/Presenter: Ronesha Jackson,, Center for Excellence in Nonprofits (CEN)

Location: Zoom Virtual Platform

Financial Responsibilities. This session will present the basic tools of nonprofit financial governance and the board's role in financial decisions. Fellows will become familiar with finance, financial statements, capital and operational budgeting, and the differences between the for-profit and nonprofit sectors. Fellows will also evaluate the implications of designated and endowment funds; the annual IRS Form 990 and 199; and overall financial decision-making .

Session 5: Wednesday, May 1, 2024

Time: 5:30 - 8:00 p.m.

Designer/Presenter: Kay Sprinkel Grace

Location: Zoom Virtual Platform

Fundraising Responsibilities. This session will emphasize the fundamental stewardship responsibility of Board Members to ensure that the organization whose Board they are serving has the resources necessary to fulfill its mission. Emphasis will be on the growing responsibility of a Board Member in the area of relationship building and fundraising. Kay Sprinkel Grace, author of *The AAA Way to Fundraising Success*, will present her concept that Trustees need to be “Ambassadors, Advocates and/or Askers” for their nonprofit organization.

Session 6: Wednesday, May 8, 2024

Time: 5:30 - 8:00 p.m.

Designer/Presenter: Nelson Layag, Layag Associates

Location: Zoom Virtual Platform

Boards in Action. In this session, Fellows will be exposed to common issues that nonprofit boards face and to the dynamics that you may encounter in the nonprofit boardroom. The use of case studies will provide a rich interactive experience and further illustrate the roles and responsibilities of boards and a chance to apply concepts to real-life situations.

Session 7: Tuesday, May 14, 2024

Time: 5:30 - 8:00 p.m.

Designer/Presenter: Nelson Layag, Layag Associates

Location: Zoom Virtual Platform

The Board's Role in Organizational Sustainability. Nelson will lead a highly interactive and practical session on the tools and approach which will help define sustainability for your nonprofit organization, identify the current challenges and opportunities facing your business model, and outline immediate decisions and the next steps you need to take to strengthen your nonprofit. He will discuss assessing the financial return and mission impact of core organization activities. He will also explore how boards could be in meaningful partnerships with management teams on the big questions of sustainability.

Session 8: Saturday, May 18 , 2024 (Special Date & Time)

Time: 9:00 a.m. to 12:00 p.m.

Designer/Presenter: Guisselle Nunez

Location: In-Person- UCSC Silicon Valley Extension Campus

Personal Branding. This workshop focuses on building your personal brand, through social media, and other traditional outlets. Subjects covered include personal branding, identifying techniques to build your personal brand, and applying personal branding techniques to enhance your career and nonprofit development.

Session 9: Wednesday, May 22, 2024

Time: 5:30 - 8:00 p.m.

Designers/Presenters: Lisanna Dominguez, Chief of Staff & Strategy, Silicon Valley Education Foundation and LBLA Alumni

How to Choose the Perfect Nonprofit & The Nonprofit Board Member Experience

Location: Location TBD

You'll hear from LBLA Alumni board members who share their experiences, lessons learned, and how LBLA has provided the tools they've needed to navigate nonprofit boards. In addition, they'll share tips to choose the best nonprofit and what questions to ask before serving as a board member.

Session 10: Wednesday, May 29, 2024 (Special Event)

Time: 5:30 - 8:00 p.m.

Designer: Hispanic Foundation of Silicon Valley

Location: In Person - UCSC Silicon Valley Extension Campus

Fellows & Nonprofit Board Match Night. Fellows will be introduced to non-profit organizations that are seeking Latino Board candidates. The expected outcome will be that Fellows will be eventually placed on Boards of Directors. Fellows are required to attend this session.

Session 11: Wednesday, June 5, 2024 | LBLA Graduation!

Time: 5:30 - 8:00 p.m.

Designer: Hispanic Foundation of Silicon Valley

Location: In Person - Location TBD

Graduation Celebration! Fellows will receive an official LBLA certificate of completion from the Foundation.