LATINOS IN TECHNOLOGY SCHOLARS INITIATIVE

2023 - 2024
ANNUAL REPORT

Hispanic Foundation of Silicon Valley

DIVERSIFYING THE STEM WORKFORCE

LATINOS IN TECHNOLOGY SCHOLARS SINCE 2016

545

81%
First-Generation College Students

42%
Latinas

31%
Community College Transfers

373
Graduates

"Being a Latinx in STEM means that I'm paving the way for others like me. As a Latina, we're already a very small percentage of people pursuing higher education let alone degrees within STEM fields. I'm excited to have my voice out there and be able to advocate for people like myself and be able to change the way STEM fields look in the future."

DIVERSIFYING THE TECH INDUSTRY

Although Latinos represent 28% of the total population in Silicon Valley, only 3% are in the high-tech workforce. With 39% of the K-12 student population identified as Latino, we know their talents and perspectives have the potential to transform STEM fields. We seek to do more than level the playing field. We aim to change it.

The Latinos in Technology Scholars program supports Latino college students in 3 ways:

- Financial. We financially support third and fourth-year Latino students who have declared a major in a STEM-related field at a 4-year university with scholarships renewable for up to three years.
- Professional Development. All of our Latinos in Technology scholars have the opportunity to participate in our Career Launch Academy and Conexiones Mentorship Program to develop themselves as young professionals.
- Internships. We actively work to pipeline our scholars into summer internship programs with our investors.

ELIGIBILITY REQUIREMENTS

- Must be of Latino or Hispanic origin
- Declared Major in STEM
- Graduate of a high school in the following Northern California counties: Alameda County, Contra Costa County, Marin County, Napa County, San Francisco County, San Mateo County, Santa Clara County, Santa Cruz County, Solano County, Sonoma County and Yolo County and/or enrolled at a college/university within the 11 listed counties

- Minimum cumulative college grade point average of 3.0
- Demonstrated financial need
- United States citizen or eligible noncitizen (eligible non-citizens include United States legal residents and students who have obtained Deferred Action for Childhood Arrivals)

MEET OUR SCHOLARS

JULISSA TINAJERO

Julissa Tinajero was raised in Soledad, CA. and is a first-generation college graduate from San José State University with a Magna Cum Laude degree in Computer Science. She is passionate about helping other students from underserved communities achieve their academic goals.

As an undergraduate student, she had the opportunity to serve as an Upward Bound student advisor, Elevate STEM tutor, and Student Leadership Ambassador.

After participating in our Conexiones program and completing two successful internships, Julissa secured a full-time position as a Software Engineer at Ford Motor Company.

San José State University '22
Computer Science

JESUS CABALLERO PEREZ

UC Merced '21
Mechanical Engineering

Jesus hails from Oaxaca, Mexico, where he and his family immigrated from when he was four. He discovered his interest in engineering after participating in a crash course at San Francisco State University when he was a student at Cañada Community College. In the span of two weeks, he realized that he was good at it and that he really liked it.

Jesus transferred to UC Merced and is a first-generation college graduate with a degree in Mechanical Engineering. He credits his parents for his success in college and the Latinos in Technology Scholarship as a decisive factor in his ability to transfer to a four-year university.

Jesus currently works as a Mechanical Engineer at Rondo Energy, a sustainable energy start-up.
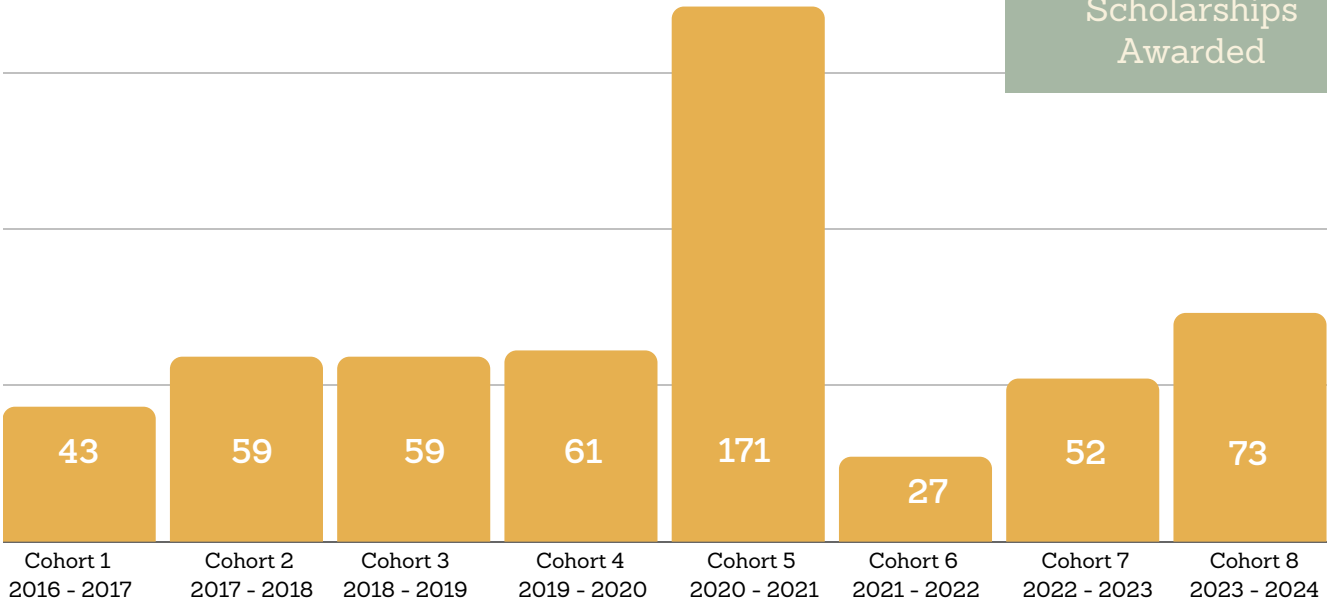
SCHOLARS BY COHORT

2016 - 2023

545
Scholarship Recipients

847
First-time & Renewal Scholarships Awarded

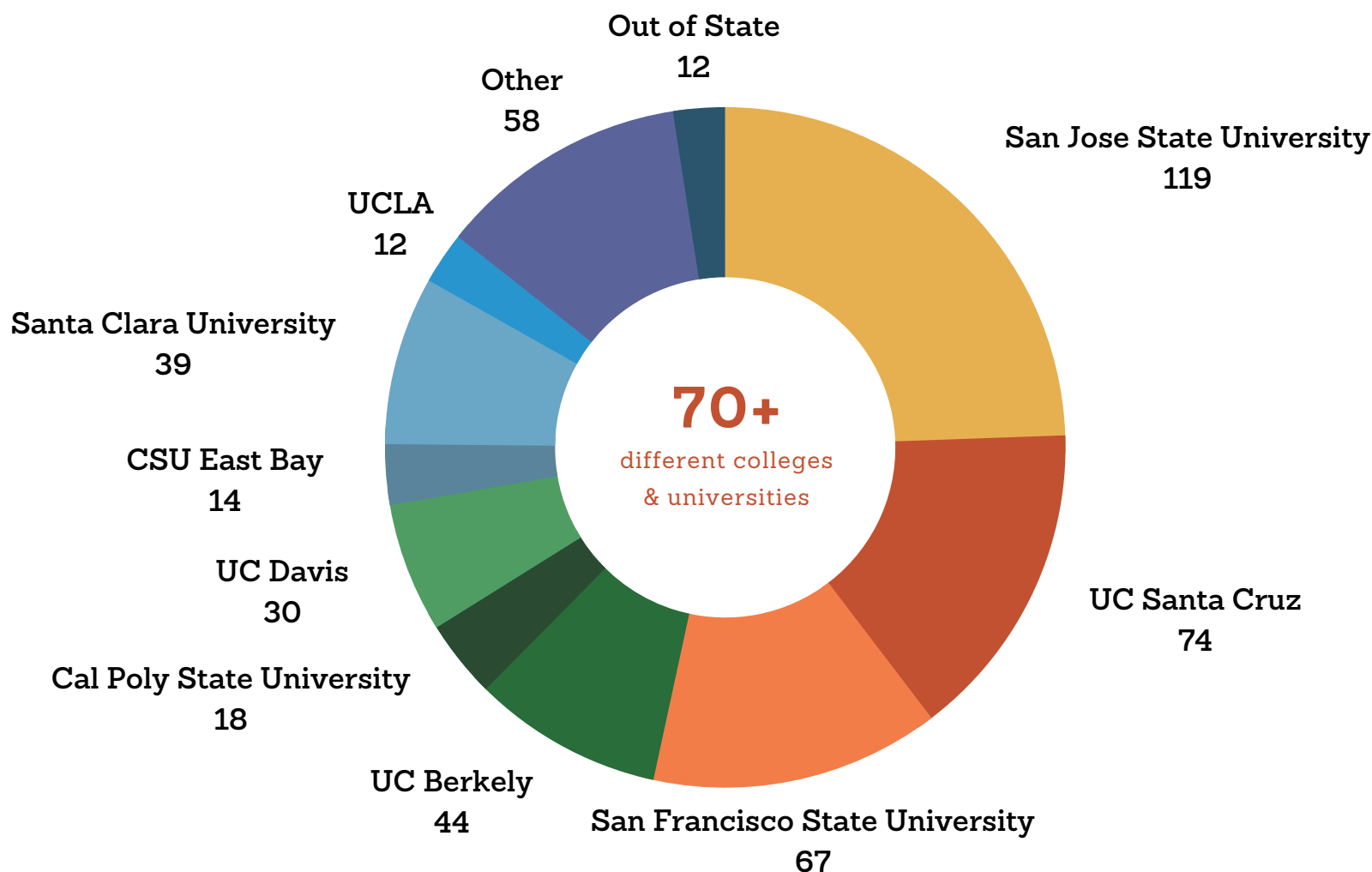| Cohort 1 2016 - 2017	Cohort 2 2017 - 2018	Cohort 3 2018 - 2019	Cohort 4 2019 - 2020	Cohort 5 2020 - 2021	Cohort 6 2021 - 2022	Cohort 7 2022 - 2023	Cohort 8 2023 - 2024
43	59	59	61	171	27	52	73

The Latinos in Technology Scholars Program is one of the most impactful programs at the Hispanic Foundation of Silicon Valley. To date, 545 college students have received scholarships. The number of applicants who qualify for the scholarship has also increased in part due to more targeted marketing and outreach efforts at local colleges and universities.

In 2020, we awarded two cohorts of students in part due to the need from the pandemic, and to re-align our timeline and ensure our scholars are eligible for internships in summertime. Most tech companies in the area recruit student interns for summer in the fall semester prior.

Due to our two awarded cohorts in 2020, we awarded less scholarships in 2021 in efforts to stabilize funding. In 2023 we awarded our largest cohort of first time scholarship recipients.

SCHOLARSHIPS AWARDED BY INSTITUTION
2016 - 2023

Out of State
12

Other
58

UCLA
12

Santa Clara University
39

CSU East Bay
14

UC Davis
30

Cal Poly State University
18

UC Berkely
44

70+
different colleges
& universities

San Jose State University
119

UC Santa Cruz
74

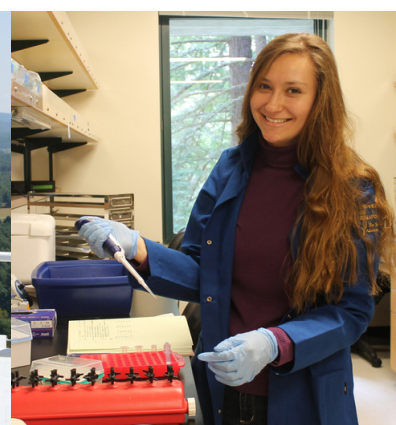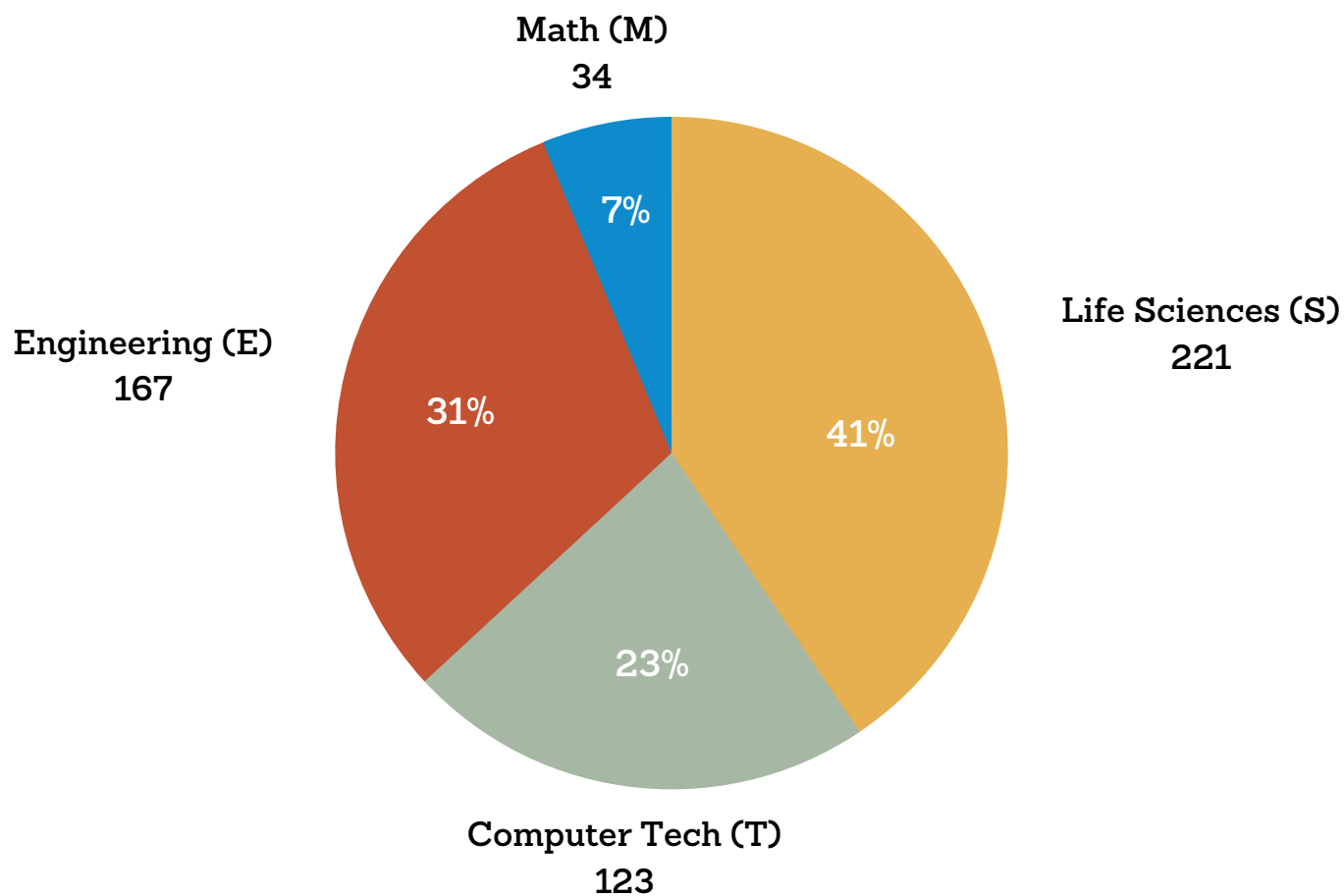San Francisco State University
67

ADDITIONAL INSTITUTIONS

- Boston University
- Carnegie Mellon University
- California State University:
  - Chico
  - Fresno
  - Fullerton
  - Humboldt
  - Long Beach
  - Los Angeles
  - Monterey Bay
  - San Diego
  - San Marcos
  - Sonoma
  - Connecticut College

- Denison University
- Dominican University of CA
- Duke University
- Harvey Mudd College
- Lehigh University
- Leland Stanford Jr. University
- Loyola Marymount University
- Minnesota State University
- Mills College
- Pitzer College
- Purdue University
- Saint Mary's College
- Samuel Merritt University
- Stanford University

- Southern New Hampshire State University
- University of California:
  - Irvine
  - Merced
  - Riverside
  - San Diego
- University of Hawaii, Manoa
- University of Phoenix
- University of Portland
- University of Redlands
- University of San Francisco
- University of Southern California
- Whitworth University

SCHOLARSHIPS AWARDED BY MAJOR
2016 - 2023

Our 545 scholars choose over 100 unique majors in the field of Science, Technology, Engineering, and Mathematics (STEM).

Math (M)
34

Engineering (E)
167

7%

31%

41%

23%

Life Sciences (S)
221

Computer Tech (T)
123

COMPANIES HIRING OUR SCHOLARS

- Accenture
- Amazon
- Applied Materials*
- Applovin
- Autodesk
- BioConsortia, Inc.
- Boeing
- Cisco Systems
- Cobalt Robotics, Inc.
- Collins Aerospace
- County of Santa Clara
- CVS Pharmacy
- Ford Motor Company
- Genentech
- General Motors
- Gilbane Building Company
- Gilead Sciences
- Good Eggs
- Google*
- Granite Construction
- HP
- IMG INTA
- Infineon Technologies
- Intel*
- Intuitive
- KLA*
- Lam Research
- Lea & Braze Engineering, Inc.
- Lockheed Martin*
- Meta*
- Microsoft
- Moss Landing Marine Labs
- NASA Ames Research Center*
- Nautilus Biotechnology
- National Labs Inc.

- NetApp
- Netgear
- Oracle
- Oxford Instruments
- Palo Alto Networks
- PayPal
- PG&E
- Pfizer Inc.
- Poshmark
- Proterra Inc.
- Research Positions (Duke, Harvard, Princeton, SCU, SFSU, SJSU, Stanford, UCB, UCD, UCSC, UCSD, UCSF, UCR)
- Reddit
- Reliable Robotics
- Roche
- Salter
- Santa Clara Valley Water
- Silicon Valley Bank
- Slack
- Snowflake
- Stanford University's School of Medicine*
- Synopsys
- Tesla
- Thermo Fisher Scientific
- Therm-x
- Turo
- US Army Corps of Engineers
- USDA
- Verily Life Sciences
- X, The Moonshot Factory

*Companies that have hired 3 or more Latinos in Technology scholars.

Latinos in Technology Initiative Funders

CARL & LESLEE GUARDINO

flex

HASTINGS FUND

intel

KLA FOUNDATION

Lam RESEARCH

NetApp

pwc

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CAREER LAUNCH
~ A SOCIAL ENTERPRISE ~

GET INVOLVED

MENTOR A SCHOLAR

DONATE