

CONEXIONES MENTORSHIP PROGRAM



PROGRAM OVERVIEW

The Conexiones (Connections) Mentorship Program offers the Latinos In Technology Scholarship recipients an opportunity to partner with a professional in Silicon Valley.

In partnership with a local professional, This five-month program will focus on leadership and professional development skills.

A mentor may share with students information about their college and career path and provide guidance, motivation, emotional support, and role modeling.

A mentor may also help explore careers, set goals, develop contacts, and identify resources in STEM careers. Each session will address professional skills such as resume building, interview questions, improving social media and LinkedIn profiles, and an introduction to a professional in the scholar's field.

BECOMING A CONEXIONES MENTOR

Step 1: Fill out the volunteer registration form. Identify your major and your current professional field. HFSV will match you with a scholar with similar interests.

Step 2: HFSV will e-introduce you to our scholar; you will then set a meeting time with the scholar to start your first session.

Step 3: Follow the schedule below.

QUALIFICATIONS

- BA/BS Degree in a STEM-related major or relevant experience
- Currently employed Full-time/Part-time in the Silicon Valley.
- You do not need to be an expert. Your personal and professional experience is sufficient.

5-MONTHS PROGRAM OVERVIEW

MENTOR

SCHOLAR

MONTH 1 | INTRODUCTIONS MENTOR & SCHOLAR

- Review the Goal Setting Form
- Mentor will share their personal/career journey and Discuss goals/expectations of the program
- Discuss learning objectives, and set a schedule for future meetings



- Review the Goal Setting Form
- Scholar will share their personal/career journey
- Discuss goals and learning objectives

MONTH 2 | RESUME WRITING TIPS

- Review scholars resume, edit and update with their latest experience
- Aid in creating an eye-catching resume
- Help tailor scholar's resume to a role/ job specific to their field of study
- Discuss any skills/certifications needed



- Review your mentor's resume
- Update and send the resume draft to your mentor before meeting.
- Research a role/job/internship in your field of study so that your mentor can help tailor your resume for that specific role.
- Complete month 1 evaluation form.

MONTH 3 | SMART BRANDING

- Provide an Overview of the importance of personal branding
- Review and update scholar's LinkedIn
- Prep for session 4 and Initiate an email introduction between scholar and professional in scholars desired field of work



- Ask relevant questions around the value of branding for post-graduation careers
- Spend time building your LinkedIn page
- Prep for session 4 Informational Interview
 - Brainstorm questions

5-MONTHS PROGRAM OVERVIEW

MENTOR

SCHOLAR

MONTH 4 | INFORMATIONAL INTERVIEW

- Provide Scholar with tips for their informational interview with another professional
- Help scholar prepare concise and clear questions that they will use for informational interview
- Interview should be aimed for 10-15 minutes



- Respond & follow up to the initial email introduction and set a time to meet with a professional during month 4

After Informational Interview:

- Reflect on interview questions
- What are takeaways
- What can you apply to your own career journey

MONTH 5 | MOCK INTERVIEW

- Initiate a mock interview based off a profession in student's field of interest
- Follow up with interview tools and techniques
- provide feedback
- Work with scholar to set a plan for future goals
- Review learning objective set in month 1



- Prep for the mock interview response questions
- Develop follow up questions for the interview
- Discuss the overall experience of the program and set future goals with the mentor.
- Review learning objectives set in Month 1

SIGN- UP TO BE A MENTOR TODAY!

For more information or questions, contact
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