



2023 LATINO BOARD LEADERSHIP ACADEMY REPORT

Diversifying the Non-Profit Board Ecosystem

LATINO BOARD LEADERSHIP ACADEMY

The LBLA trains Latinx professionals to serve as effective leaders on the boards of nonprofit organizations.

- 10-week program that introduces fellows to the nonprofit ecosystem with a deep dive into skills and tools necessary for board governance.
- LBLA includes a Board Matching Event to meet nonprofits recruiting diverse board candidates.

24

cohorts

629

graduates to date

69%*

have joined a board
since completing
the program

"Joining this academy was a validating experience for me as a Latinx professional in tech. So often, and as statistics show, tech companies lack Latinx representation, especially at the leadership level. That does not mean that Latinx leaders in Silicon Valley do not exist; with over 600 alums, this academy successfully proves the contrary."

-LBLA Fellow

Academy Curriculum

- Board Roles & Responsibilities: Governance Basics and Promising Practices
- History of Silicon Valley's Nonprofit Sector
- Financial Responsibilities
- Boards in Action: Common Issues & Dynamics in the Nonprofit Boardroom
- How to Choose the Perfect Nonprofit & The Nonprofit Board Member Experience (LBLA Alumni Panel)
- The Board's Role in Organizational Sustainability
- Fundraising Responsibilities
- Personal Branding
- Fellows & Nonprofit Board Match Night



*Data from an alumni survey answered by 112 program alumni is not a complete measure of board participation.

FELLOW PROFILE

629 TOTAL GRADUATES

57%

Latina

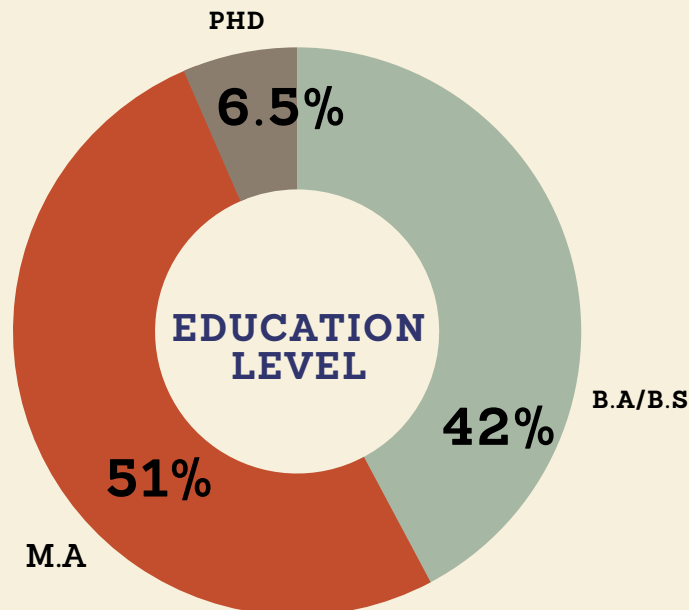
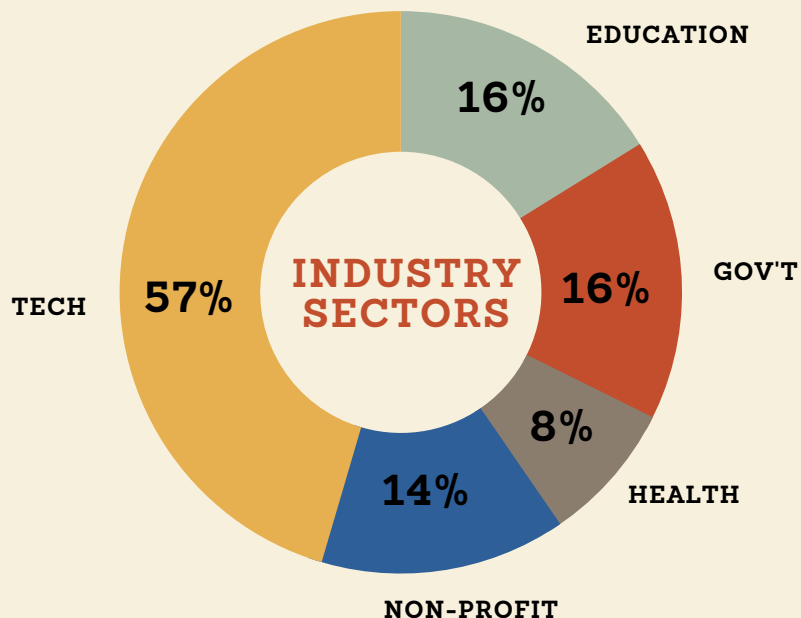
LBLA aims to diversify
traditionally white,
male-dominated non-profit
board seats

43%

are 40+ yrs old

57%

are 40 yrs old and under



Over 629 LBLA graduates have made significant progress in diversifying non-profit boards across Silicon Valley, truly impacting the community at large. Diversity is a crucial component of productive board governance. LBLA aims to bridge the gap between the lack of Latinx representation in board demographics and nonprofit sector leadership with a pool of qualified talent that newly graduated LBLAers offer.



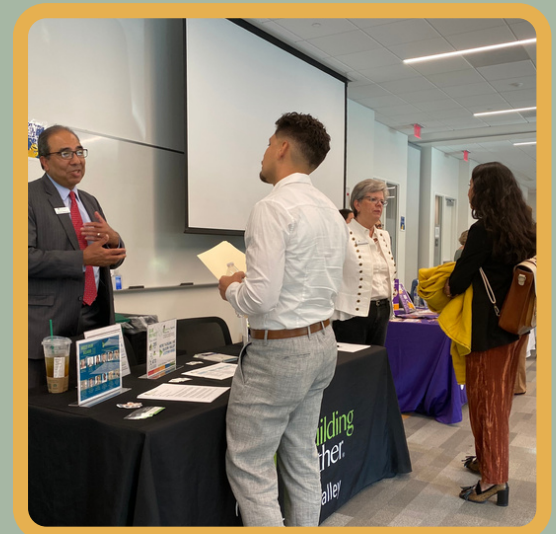
WHERE OUR LBLAers SERVE

We actively work to pipeline our LBLAers into non profit boards and expose them to leadership opportunities with our partners. The list below is just a few of the many places our fellows serve!

Accion Latina
Alum Rock Counseling Center
American College Personnel Association
Foundation
American Red Cross
Audacity Performing Arts Project
California Young World
Catalino Tapia Scholarship Foundation
Center for Excellence in Nonprofits
Emotions in Harmony, Inc
Grassroots Ecology
Happy Hollow Foundation
Healthy Cities Tutoring
Help One Child
Hispanic Foundation of Silicon Valley
Jose Valdez Math Foundation
Latina Coalition of Silicon Valley
Latino Education Advancement Foundation
Latino Leadership Alliance
Lean in Latinas
Life Services Institute
Local Color
Mandela Partners
Marine Science institute
MetroED Foundation

Montalvo Arts Center
One Justsice
Palo Alto Players
Parents Helping Parents
Prosopanca Silicon Valley
Rebuilding Together Silicon Valley
Sabor del Valle
San Francisco Builders Exchange
San Francisco Paralegal Association
San Jose Arena Authority
Science is Elementary
Second Harvest of Silicon Valley
Shop with a Cop of Silicon Valley
Silicon Valley Shakespeare
Stanford El Centro Chicano y Latino
Stearns Bank
Street Level Health Project
Teatro Vision
Techqueria
United through Education (Familias Unidas)
University of San Francisco - Latinx Alumni Society
Women in Engineering ProActive Network
Working Solutions
Yacanex Community

"The program is exceptional, and we must continue to educate and empower Latinos to assume leadership roles while also providing ample networking opportunities. By helping participants understand the value of building connections and relationships, we can equip them with the skills and knowledge needed to thrive in leadership positions."
-LBLA Fellow



WHAT DO ALUMNI SAY ABOUT THE PROGRAM?

"Educational,
energetic,
encouraging"

"Informative
insightful,
inspiring"

"Diverse, power-
building"

"Empowering,
enlightening"

"Unique,
necessary,
impactful"

97%

would highly recommend
LBLA to others

"Resourceful,
unique,
Community-
driven"

Partners



Funders



OUR MISSION

The Hispanic Foundation of Silicon Valley is dedicated to empowering the lives and futures of Latinos in Silicon Valley through community philanthropy, investment in educational excellence, leadership development, and the convening and engaging of the region's dynamic Hispanic community.