



Understanding Nonprofit Financials

Presented by: Shana Peete and Illyasha Peete



Our mission is to improve the long-term sustainability of nonprofit leaders and organizations by offering the highest quality programs, consultation, training and community-building networks.



1783 Acres seized since 1776 (1776 to present) Reservations 2010 1,510,677,343

Native Governance Center



Land Acknowledgment

Past, Present, and Future Outlook



"We are still America. We know the rumors of our demise. We spit them out."

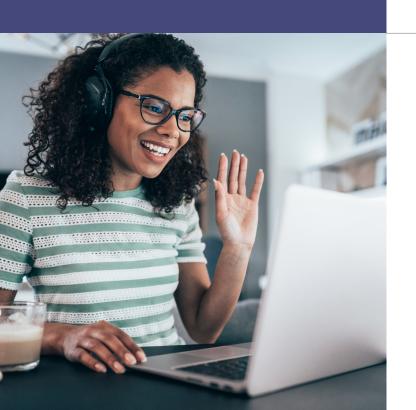
-Joy Harjo, *An American Sunrise*Poet Laureate, musician, playwright, and author







Icebreaker



1

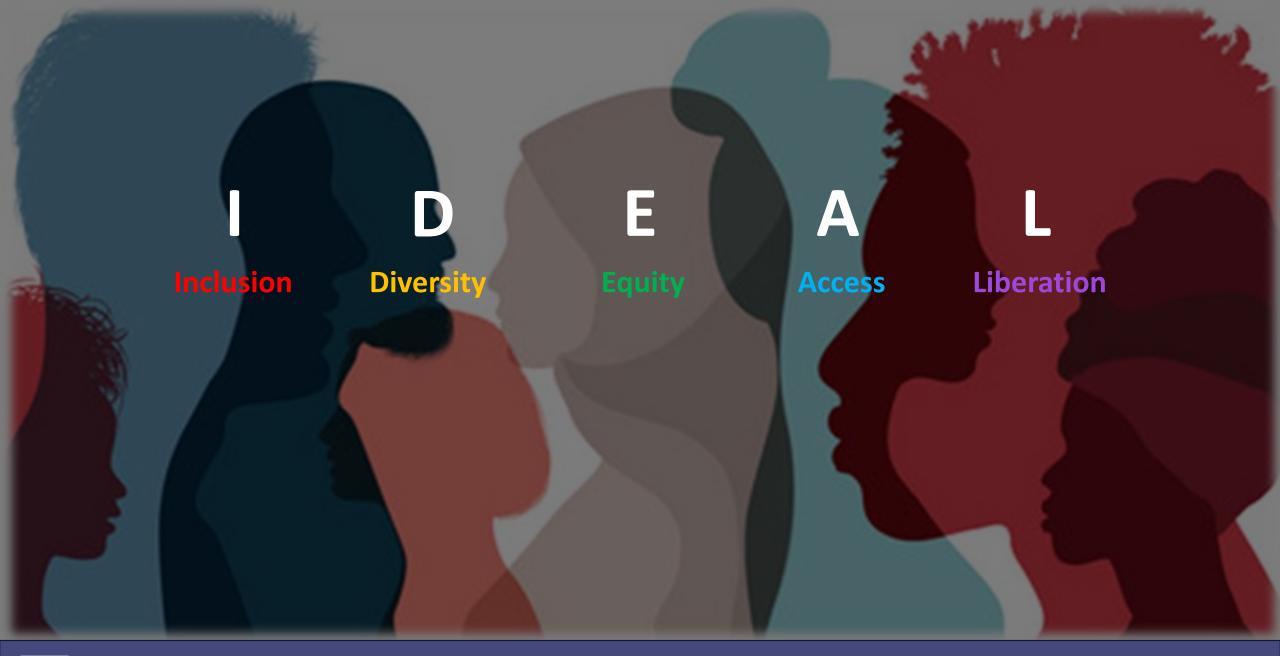
Name and Pronouns

2

Organization and Position

3

What do you hope to learn today?





Objectives

1 Understand the different types of nonprofit income

2 Define nonprofit terminology

3 Learn to set up cost accounting to more accurately track costs



Objectives

4 Interpret nonprofit financial statements

5 Prepare to make informed, intentional financial decisions









Classifications of Revenue

- With donor restrictions
- Without donor restrictions

Classifications of Revenue per 990's



Unrestricted Revenue

Cash comes in with no restrictions

Temporarily Restricted Revenue

Funders restrict the use of their donations to specific programs, time periods, or locations.

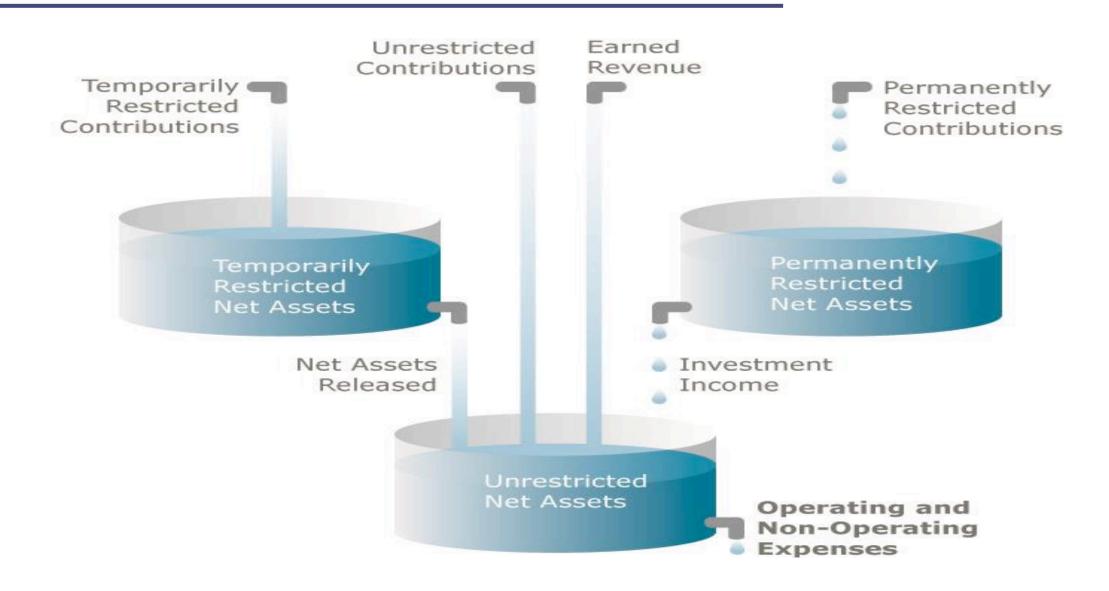
The funds are restricted until used for the specified restriction.

Permanently Restricted Revenue

An org's endowment.
orgs can often use the
interest generated from
this fund, but are
unable to touch the
principle.

Classifications of Revenue





Cash vs. Accrual Accounting



Cash Method

Focused on the inflows and outflows of cash

This is the preferred method for managing cash, but you run the risk of not knowing your liabilities (like accrued vacation).

Accrual Method

Doesn't worry about cash flow and instead focuses on when revenue is earned and when expenses were incurred. This method is required by general accepted accounting principles (GAAP) and how you report your 990.

This is the preferred method for understanding an org's assets and liabilities

Cash vs. Accrual Accounting



Accrual Examples:

- 1. Your org receives a \$50,000 reimbursable grant. The \$50K is recognized at the time of the award, but the cash is received once proof of expense has been turned in.
- 2. The day you receive an award letter the money is "booked" even though you don't receive the funds for another 90 days.
- 3. You accrue your vacation expense even though you only pay it out when it's used or an employee leaves.

Cash Examples:

1. Your org receives a \$50,000 reimbursable grant. The cash is recognized incrementally as you receive your reimbursements.

Cash vs. Accrual Accounting

Which to use when?

Cash is used by a leader to track the cash and manage the cash flow.



Accrual is usually used for financial statements and reporting taxes (990)

Make sure your board knows the difference!





Understanding Your Cost Centers and General Ledger (GL)

Cost Centers:

- Track
- Management and General (M&G)
- Fundraising
- Programs

General Ledger:

- Budgets
- Monitors Revenue
- Expense categories within cost centers





Functional Expense

Program Services

Defined as the activities that result in goods and services being distributed to beneficiaries, customers, or members that fulfill the purpose or mission for which the org exists.





Functional Expense

Management and General (M&G)

Defined as the activities including oversight, business management, general record keeping, budgeting, financing, and related administrative activities





Functional Expense

Fundraising (FR)

Defined as the activities that raise funds

- Including publicizing and conducting fundraising campaigns
- Maintaining donor lists
- Conducting special fundraising events
- Preparing and distributing fundraising materials
- Conducting other activities involving soliciting contributions from individuals, foundations, government agencies, and others.

Example:

Step 1: Create a budget using Cost Centers & GL Accounts

Step 2: Code Income & Expenses to your budget

Step 3: Monitor budget to make sure coded income & expense match budget

	M&G	Fund Dev	Program
Income		,	e de la companya della companya della companya de la companya della companya dell
Contributions		Santa Santa	
Grants		and the same of th	DV-D-Page
Expense			À
Personnel		Mark Sand Spirit	
Non personnel		Colorada de despesado en constituido de constituido	
GL-7			ost oters
S		Cer	ILEIS

THANK YOU FOR EATING AT TACO BELL IF: YOU HAVE ANY QUESTIONS OR COMMENTS PLEASE CALL LEAH AT 664 - 3664 REG 2 ORDER STORE 018455 278 3/05/05 14:34 2 G-BFSP 2.78 BF .00 RICE .50

M&G	Fund Dev	Program
		\$2.78
	M&G	

Statement of Activities

AKA Income Statement, Profit and Loss (P&L)



The Statement of Activities

Tallies up all the financial events during a particular time period. Basically, it shows your income and expenses.

Shows:

- How much revenue was generated
- Operating Expenses
- Change in Net Assets (also called the Surplus/(deficit) or Profit/(Loss)

It does not show:

- Additional money you have in the bank
- What happened in prior periods of time

ABC Center Statement of Activities



Similar to your bank accounts – shows how much money you have in a given period of time

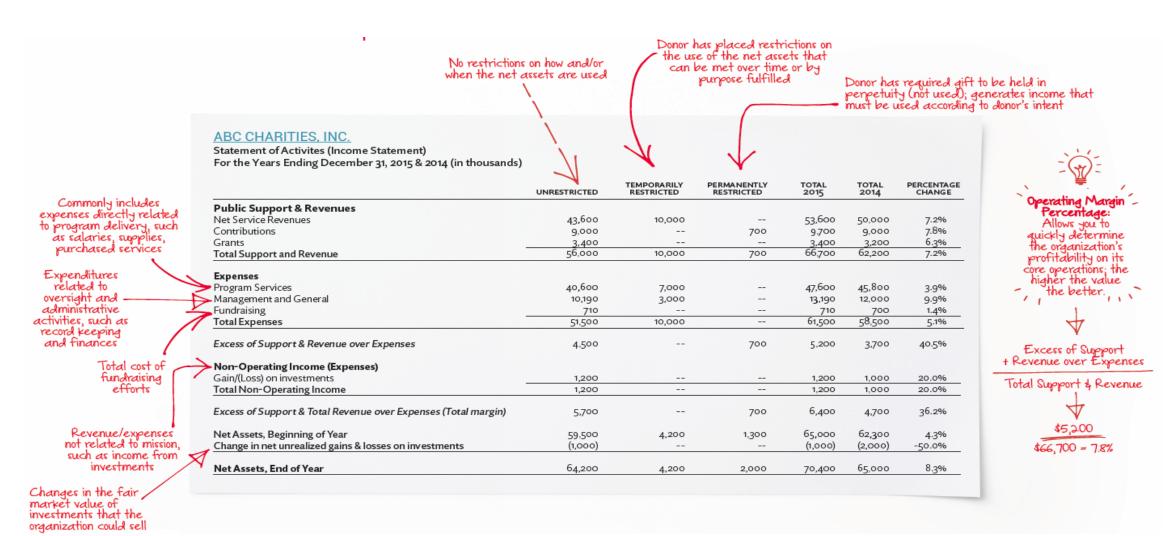
- 1. How much revenue the org generated
- Renew from foundations, gov, etc.
- 3. Income from things like interest
- 4. Income from earned sources
- 5. Funds "released" from temp restricted bucket because "restricted" activity occurred
- 6. Operating expense for a given time
- 7. Costs directly related to fulfilling the nonprofits mission
- 8. Activities not directly related to the purpose or mission
- 9. Change in net assets also called surplus (deficit)
- 10. Unrestricted asset change
- 11. Change in temp restricted assets
- 12. Total change in net (both restricted and unrestricted) assets

Year Ended December	· 31 2021 (Ś i	n thousands)		
Operating Activity			Permanently Restricted	Total
Revenues, gains, and				
other support				
Support ²				
Foundations	113	58		171
Government	57			57
Corporations	49			49
Individuals	248			248
Total Support	467	58		525
Investment Income ³	7			7
Earned Income (Fees,	484			484
Dues, Other)4				
Net assets released	749	-749		
from restriction ⁵				
Total revenues, gains,	1,707	-691		1,016
and other support ¹				
Operating Expenses ⁶	Unresticted	Temporarily Restricted	Permanently Restricted	Total
Program services ⁷	1,004			1,004
Support services ⁸				
Administrative	209			209
Development	49			49
Total supporting	258			258
services				
Total Expenses	1,262			1,262
Change in Net Assets ⁹	445 ¹⁰	-691 ¹¹		246 ¹²

Refer to example in handouts

BoardSource Sample Statement of Activities





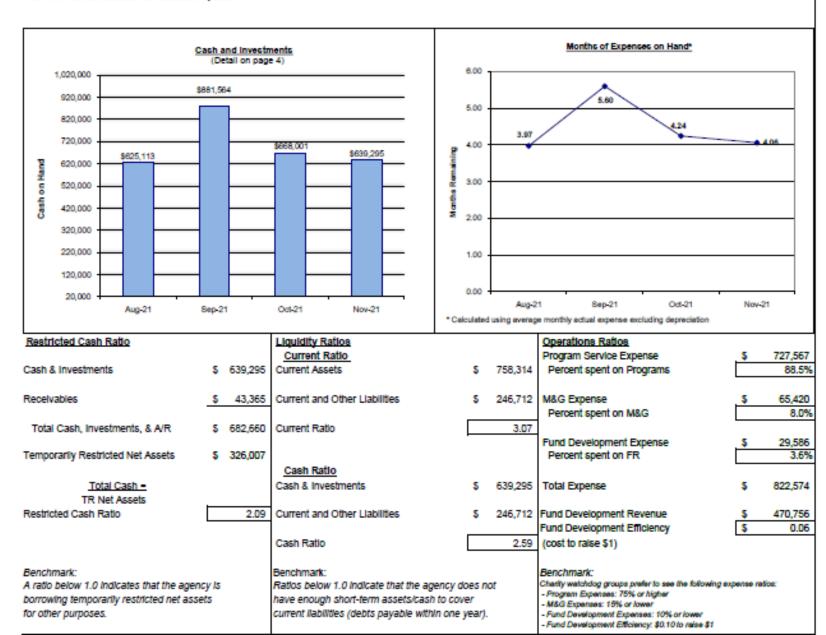
Other Financial Statements

Dashboard

Refer to example in handouts



Center for Excellence in Nonprofits Dashboard For the Period Ended November 30, 2021



Other Financial Statements

990

Refer to example in handouts



En. 99

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

, ,	or the 20	019 calen	dar year, or tax	x year begi	nning 7/0	1	, 201	, and endir	ng 6/	30		, 2020	
3 (check if app	licable:	С	V/10 (VIII) VIII VIII VIII VIII VIII VIII V	0.0000000000000000000000000000000000000		A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			D Emple	oyer iden	itification numb	er
	Address	s change	CENTER FO	OR EXCE	LLENCE IN	NONPRO	FITS				-0385		
	Name c	thange			N DRIVE #					E Telep	none nun	mber	
	Initial re	etum	REDWOOD C	CITY, C	A 94065-1	455				650	0-517	7-5855	
	H	m/terminated											
	-	ed return								G Gross	receipts	\$ 1.1	36,072.
	H	dion pending	F Name and add	dress of princip	sal officer: TAD	TCCA DO	BIDEAUX		H(a) Is this	s a group ret	um for si		Yes X No
			SAME AS C		LAR	ISSA NO	DIDERON		H(b) Are a	I subordinat attach a f	es includ at, face i	ind?	Yes No
	Tax-exem	opt status:	X 501(c)(3)	501(c) () 4 (in	isert no.)	4947(a)(1)	or 527					
	Website	e;► WW	W.CEN.ORG					1-1-1-1-1	H(c) Group	о екотрбол	number	-	
	Farm of or	rganization:	X Corporation	Trust	Association	Other *	l	Year of forma	ion: 199	94 M	State of	legal domicile:	CA
a		Summar											
			be the organiz										
0	SU	JSTAINA	BILITY OF	NONPRO	FIT LEAD	ERS AND	ORGANI	ZATIONS	·				
2													
Activities & Governance													
BAC.		eck this be			on discontinue							issets.	
Ö			ting members										1
100			dependent vot										1
2			of individuals										-
칊	6 Tat	al number	of volunteers	(estimate	f necessary).	WW E	10				6		1
Ĭ	7a lot	al unrelati	ed business re	venue from	Part VIII, col	umn (C), III	ne IZ				7a 7b		0
4	b Net	t unrelated	l business taxa	able incom	s from Farm 9	90-1, line 3	32			Prior Yea			nt Year
		1.00		to a valle to	- 11-1								
	8 Cor	ntributions	and grants (P	art VIII, III	e in)				-	392,			987,545
2			rice revenue (F							185,	402.	-	143,360
Hevenue			icome (Part VI								623.	-	868
-			e (Part VIII, co								363.	1 1	4,299
4			e – add lines 8								463.	1,1	136,072
			imilar amounts							5,	625.	-	
			to or for mem										
			er compensation							444,	646.		528,463
Expenses	16a Pro	ofessional	fundraising fer	es (Part IX	, column (A), I	line 11e)							
ě	b Tot	tal fundrai	sing expenses	(Part IX, c	olumn (D), lin	e 25) >		61,753.					
X			ses (Part IX, co							220	867.		237,609
			es. Add lines								138.		766,072
			es, Aug intes s expenses, Su								675.		370,000
	19 Ke	venue les	expenses, a	JULIACE III IG	to iron inc	16			_	ning of Curr			of Year
Assetts or	on Tot	al accate	(Part X, line 1	E)							582.		561,400
lala			s (Part X, line										132,606
Fund											,788.		
22	22 Net	t assets o	fund balance	s. Subtract	line 21 from I	ine 20				58,	,794.		428,794
			e Block										
nde	penalties o	of perjury, 1 d	eclare that I have o arer (other than offi	xamined this	etum, including ac	companying so	hedules and st	atements, and	to the best of	f my knawled	ige and b	belief, it is true,	correct, and
att;	rese, Deciar	ration of prep	arer (other than on	cary is assett t	in an internation o	i wiicii prepaii	to has any kina	arrouge.					
		D								Dute			
Sig			re of officer								DID	nomon	
le	re		ISSA ROBI						EXE	CUTIVE	DIR	ECTOR	
			print name and tit	ie.	W			le :		1	11	DTW	
		Print/Type	preparer's name		17/13	nature		Date C/17		Check	□ N	PTIN	
a	d	PETER	MEDINA,	EA	10 1/1	-		5/17	1000	salf-emp	loyed	P01809	278
	parer	Firm's nam		& ASSO	CIATES								
-16	e Only	Firm's add	ess ► 3478			215				Firm's El	N = 9	4-25901	19
	c Omy	0.000	PLEAS			523				Phone no	. 925	5-930-09	102
Js			PLEAS	SANT HI	LL, CA 94		structions\						1 1



Understand your Liquidity

How many months of cash do we have?

Formula:

Cash and Equivalents (2)

Average Monthly Expenses

Example:

Cash and Equivalents (\$191,000)

= 1.8 months of cash

Average Monthly Expenses (\$105,166)

What are unrestricted "liquid" net assets?





Statement of Financial Position

AKA Balance Sheet

The Statement of Financial Position shows the assets, financial resources, debts, and other liabilities at any given moment.

Three basic elements of the Statement:

Assets

Everything the org has or owns

Liabilities

Everything the org owes

Net Assets

 What the org has or owns, free and clear of any liabilities

In a for-profit company, this is the total value of the company including the debt and equity.

ABC Center Statement of Financial Position



Similar to your net worth – it would include your house, car, cash, etc.

- 1. All types of assets
- 2. Actual cash & things like bonds, money market mutual funds, & other short-term investments
- 3. Grants awarded that have not been received
- 4. Property & equipment
- All assets combined
- 6. All types of liabilities
- 7. Loans
- All liabilities combined
- 9. What the org. has or owns, free & clear of liabilities
- 10. Undesignated net assets usually comprises cash, receivables, and investments available for operations
- 11. Unrestricted funds that have been "restricted" by board
- 12. Unrestricted property & equipment
- 13. Total of unrestricted net assets
- 14. Assets restricted for a certain purpose
- 15. Total of unrestricted & restricted net assets
- 16. Total net assets + total liabilities (876+171=1,047)

ABC C	
ABC Center	
Statement of Financial Po	
December 31, 2021	
Assets ¹	
Current Assets	
Cash and Equivalents ²	191,000
Grants & Pledges Receivable ³	55,000
Accounts Receivable	-
Inventory	-
Prepaid Expenses	41,000
Other Current Assets	-
Total Current Assets	287,000
Long-Term Assets	
Long-Term Investments	-
Deposits and Prepaid Rent	-
Grants & Pledges Receivable	-
Net Fixed Assets (P&E) ⁴	760,000
Other Long-Term Assets	-
Total Long-Term Assets	760,000
Total Assets ⁵	1,047,000

Liabilities ⁶	
Current Liabilities	
Accounts Payable	57,000
Accrued Salaries & Benefits	-
Other Current Liabilities	-
Total Deferred Revenue	-
Short-Term Debt	-
Total Current Liabilities	57,000
Long-Term Liabilities	
Long-Term Liabilities	-
Long-Term Debt ⁷	114,000
Other Long-Term Liabilities	-
Total Long-Term Liabilities	114,000
Total Liabilities ⁸	171,000

Net Assets ⁹	
Unrestricted	
Undesignated ¹⁰	11,000
Unrestr. – Board Designated ¹¹	1
Unrestr. – P&E ¹²	760,000
Total Unrestr. Net Assets ¹³	771,000
Temp. Restricted Net Assets ¹⁴	105,000
Perm. Restricted Net Assets	-
Total Net Assets ¹⁵	876,000
Total Liabilities & Net Assets16	1,047,000

Refer to example in handouts

ABC Center Statement of Financial Position



Example 2

ABC Center	
Statement of Financial Po	osition
December 31, 2021	
Assets ¹	
Current Assets	
Cash and Equivalents ²	191,000
Grants & Pledges Receivable ³	55,000
Accounts Receivable	-
Inventory	-
Prepaid Expenses	41,000
Other Current Assets	-
Total Current Assets	287,000
Long-Term Assets	
Long-Term Investments	-
Deposits and Prepaid Rent	-
Grants & Pledges Receivable	-
Net Fixed Assets (P&E) ⁴	760,000
Other Long-Term Assets	-
Total Long-Term Assets	760,000
Total Assets ⁵	1,047,000

Liabilities ⁶	
Current Liabilities	
Accounts Payable	57,000
Accrued Salaries & Benefits	-
Other Current Liabilities	-
Total Deferred Revenue	-
Short-Term Debt	-
Total Current Liabilities	57,000
Long-Term Liabilities	
Long-Term Liabilities	-
Long-Term Debt ⁷	114,000
Other Long-Term Liabilities	-
Total Long-Term Liabilities	114,000
Total Liabilities ⁸	171,000

Net Assets ⁹	
Unrestricted	
Undesignated ¹⁰	11,000
Unrestr. – Board Designated ¹¹	-
Unrestr. – P&E ¹²	760,000
Total Unrestr. Net Assets ¹³	771,000
Temp. Restricted Net Assets ¹⁴	105,000
Perm. Restricted Net Assets	-
Total Net Assets ¹⁵	876,000
Total Liabilities & Net Assets16	1,047,000

	ABC Center
Total Unrestricted Net Assets 13	\$771,000
- Unrestricted — Board Designated ¹¹	\$ 0
- Unrestricted – P&E ¹²	\$760,000
= Unrestricted Liquid Net Assets	\$ 11,000

Board Source Sample **Balance Sheet**

Refer to example in handouts



ABC CHARITIES, INC.

Donor restrictions

that will never expire

Quick ratio: Cash + Cash Equivalent

Accounts Receivable (47,200)

Unconditional Promises to Pay (45,000)

Current ratio: Current assets Current liabilities

Debt-to-Equity Ratio:

Total unrestricted net assets

Statements of Financial Position (Balance Sheet) At December 31, 2015 and 2014 (in thousands)

Anything easily	Assets (WHATTHEORGANIZATIONOWNS)	December 2015	December 2014
convertible into	CurrentAssets		7.00
cash	Cash	1,200	2,000
	Investments — Short Term	6,500	5400
	Total Cash and Cash Equivalents	7.700	7,400
allowance for receivables	✓ Gross Accounts Receivable	12,000	12,800
nat may not be collected	Less: Allowance for Doubtful Accounts	(2,800)	(2,600)
	Net Patient Receivables	9,200	10,200
		-	10,200
Contributions that -	Unconditional Promises To Pay	5,000	5,000
have been promised to	Inventory	500	400
the organization	Prepaid Expenses	400	300
without any conditions	Other Current Assets	900	700
that have to be met		caron Silvano	
	Total Current Assets	22,800	23,300
	Long-Term Investments — Unrestricted	62,300	55,000
Assets that were -	Trusteed Investments	10,000	12,200
donated or purchased	Deferred Financing Costs	1,300	1,400
with the hope that they	Other Noncurrent Assets	73,600	68,600
will generate income	Property, Plant & Equipment		
	Land and Land Improvements	2,000	2,000
	Buildings	20,000	18,000
The portion of long-term	Leasehold Improvements	700	700
debt that your	Equipment and Fixtures	10,500	9,000
organization must pay	Construction in Progress	1,500	1,000
within 12 months	Total PP&E		
		34,700	30,700
	Less: Accumulated Depreciation Net PP&E (book value)	(18,000) 16,700	(15,000)
		10,/00	15,700
	Total Assets	113,100	107,600
	Liabilities (WHAT THE ORGANIZATION OWES)	December 2015	December 2014
Outstanding	Current Liabilities		
debt that has a	Accounts Payable	6,000	4,500
due date beyond	Current Retirement on L/T Debt		1,400
365 days		1000	
		1,500	
	Total Current Liabilities	7,500	5,900
			5,900
	Total Current Liabilites	7,500	5,900 66,200
No alonor	Total Current Liabilites Long-Term Debt Other Long-Term Liabilites	7,500 64,800 2,000	5,900 66,200 2,100
restrictions on how	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Long-Term Liabilities	7,500 64,800 2,000 66,800	5,900 66,200 2,100 68,300
restrictions on how and when the asset	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Long-Term Liabilities Total Liabilities	7,500 64,800 2,000	
restrictions on how	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Long-Term Liabilities	7,500 64,800 2,000 66,800	5,900 66,200 2,100 68,300 74,200
restrictions on how and when the asset	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (Discounce service)	7,500 64,800 2,000 66,800 74,300 December 2015	5,900 66,200 2,100 68,300 74,200 December 2014
restrictions on how and when the asset	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MHATISTOWNED AND OWED) Unrestricted	7,500 64,800 2,000 66,800 74,300 December 2015	5,900 66,200 2,100 68,300 74,200 December 2014
restrictions on how and when the asset	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MMATISOWNED AND OWED) Unrestricted Temporarily Restricted	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200
restrictions on how and when the asset	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MHATISTOWNED AND OWED) Unrestricted Temporarily Restricted Permanently Restricted	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200 1300
restrictions on how and when the asset	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MARTISOWALD AND OWED) Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000 38,800	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200 13,00
restrictions on how and when the asset can be used	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MHATISTOWNED AND OWED) Unrestricted Temporarily Restricted Permanently Restricted	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200 13,00
restrictions on how and when the asset can be used. The: This number	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MARTISOWALD AND OWED) Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000 38,800	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200 13,00
restrictions on how and when the asset can be used. Tipo: This number - assists you in	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MARTISOWALD AND OWED) Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000 38,800	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200 1,300
restrictions on how and when the asset can be used Tip: This number assists you in determining the	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MARTISOWALD AND OWED) Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000 38,800	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200 13,00
Tip: This number assists you in determining the underlying value of	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MARTISOWALD AND OWED) Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000 38,800	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200 1,300
Tip: This number assists you in determining the underlying value of the organization. A	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (DESERANCE SETWEEN) Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets Total Liabilities & Net Assets	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000 38,800	5,900 66,200 2,100 68,300 74,200 December 2014 27,900 4,200 1,300
Tip: This number assists you in determining the underlying value of	Total Current Liabilities Long-Term Debt Other Long-Term Liabilities Total Liabilities Total Liabilities Net Assets (MARTISOWALD AND OWED) Unrestricted Temporarily Restricted Permanently Restricted Total Net Assets	7,500 64,800 2,000 66,800 74,300 December 2015 32,600 4,200 2,000 38,800	5,900 66,200 2,100 68,300

over time

positive operating margins.

Case Study 1

Client Profile: A no-kill shelter and adoption agency for dogs with a mission to alleviate the suffering of stray, abandoned, unwanted, and feral dogs in Anywhere County offers:

- Low cost spay, neuter and microchipping
- Training on how to care for dogs

Presenting Challenge: Upon the recent death of the founder (and sole staff member), he left the org a large bequest. The board is striving to be fiscally responsible. The agency was faced with finding new leadership because the board does not have time to run the org.

- 2020 Last year with unpaid founder
- 2021 Hired first post-founder, paid ED (and some additional staff)
- 2022 What is the current status of the org and its new leader?







Case Study 1

Questions

- 1. How is the executive director performing in the role?
- 2. What is going well, what needs improvement?
- 3. As a board member, how would you suggest they proceed?



Case Study 1



		Year		
Statement of Activities		2020	2021	2022
Revenue				
	Contributions, gifts,	\$439,150	\$1,893,339	
	grants, and other			
	similar amounts			
	Program services		\$597	\$257,368
	revenue			
	Other revenue	\$21	\$858	\$2,972
	Total revenue	\$439,171	\$1,894,794	\$260,340
Expenses				
	Payroll	\$603	\$109,508	\$410,011
	Non-Payroll	\$330,038	\$282,911	\$526,458
	Total Expense	\$330,641	\$392,419	\$936,469
NET SURPLUS/DEFICIT		\$108,530	\$1,502,375	-\$676,129

			Year		
Balance Sheet		2020	2021	2022	
Assets					
	Current	\$230,610	\$1,733,403	\$1,076,308	
	Long-Term				
	Total Assets	\$230,610	\$1,733,403	\$1,076,308	
Liabilities					
	Current		\$418	\$24,910	
	Long-Term				
	Total Liabilities	\$0	\$418	\$24,910	
Net Assets					
	Unrestricted net assets				
	Temporarily restricted net assets				
	Permanently restricted net assets				
	Total net assets or fund balances	\$230,610	\$1,732,985	\$1,051,398	
	Total liabilities and	\$230,610	\$1,733,403	\$1,076,308	
	net assets/fund				
	balances				



Dual Bottom- Line Matrix





High Mission Impact Low Sustainability



High Mission Impact High Sustainability



Low Mission Impact Low Sustainability



Low Mission Impact High Sustainability

Financial Sustainability

Operations Ratio (Overhead)

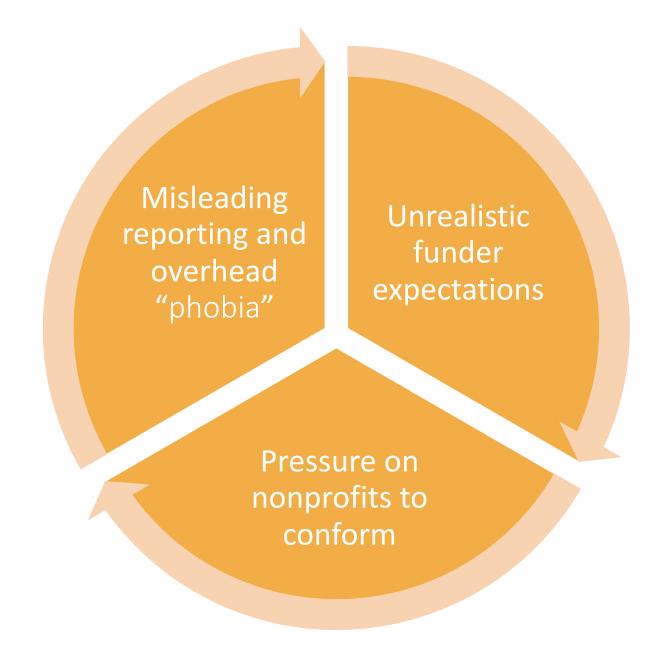


Expense	Benchmark	Formula
Program	75% or Higher	Total Program Expense ÷ Total Expense
M&G	15% or Lower	Total M&G Expense ÷ Total Expense
Fund Development	10% or Lower	Total Fund Dev. Expense ÷ Total Expense
Fund Development Efficiency	\$0.10 to Raise \$1	Total Fund Dev. Expense ÷ Fund Dev. Revenue



The Nonprofit Starvation Cycle

A vicious cycle







Takeaways