

Latino Board Leadership Academy

2024 ANNUAL REPORT



Diversifying
the Non-Profit
Board
Ecosystem



Latino Board Leadership Academy

The Latino Board Leadership Academy (LBLA) trains Latino professionals to serve as effective leaders on the boards of nonprofit organizations, ensuring that Latino talent, passion, and perspective drive meaningful change in our communities.

What it is

- A 10-week comprehensive program that develops and introduces fellows to the nonprofit ecosystem with a deep dive into skills and tools necessary for board governance. By providing essential skills in areas such as fundraising, financial oversight, leadership development, and nonprofit management, LBLA prepares fellows to step into board roles with confidence and purpose.

Academy Curriculum

- Board Roles & Responsibilities: Governance Basics and Promising Practices
- History of Silicon Valley's Nonprofit Sector
- Financial Responsibilities
- Boards in Action: Common Issues & Dynamics in the Nonprofit Boardroom
- The Board's Role in Organizational Sustainability
- Fundraising Responsibilities
- Personal Branding
- Charting your Non-Profit Board Experience & LBLA Alumni Panel
- Nonprofit Board Match Night - connects trained fellows with nonprofits recruiting diverse board candidates.

114

Non-profit organizations strengthened by LBLA Alumni

27

cohorts

766

total graduates

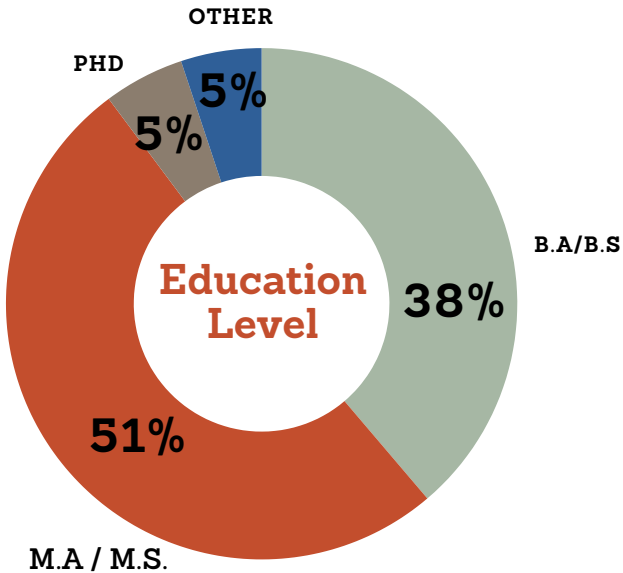
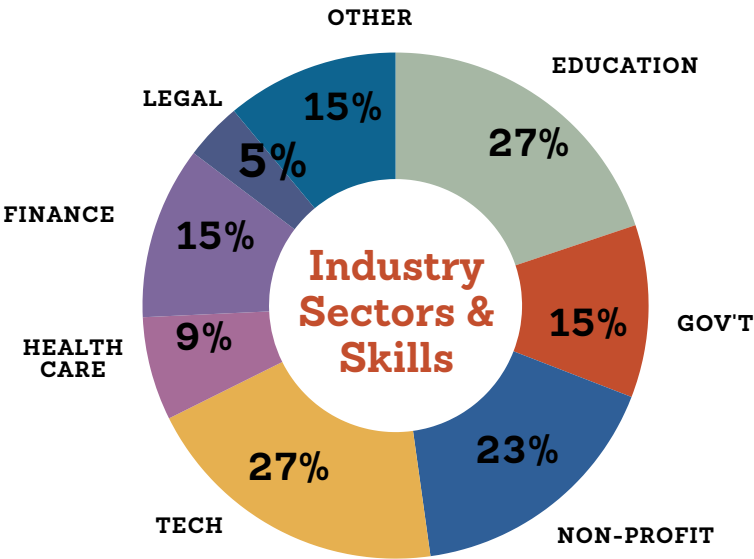
"I came out with a great sense of confidence and empowerment as an aspiring local Board leader. The LBLA affirmed my leadership desire and enlightened me with tools and resources needed for board governance"

-Class XXV Fellow

"I learned a lot of the dynamics of nonprofits and expectations that may not always be upfront, but rather learned on the fly. The interactive portion allowed us to think critically and strategically to find solutions that drive mission goals."

-Class XXVI Fellow

Fellow Profile*



*Data from an alumni survey answered by 94 program alumni.

Latinos make up nearly 30% of the Silicon Valley population, yet they remain significantly underrepresented in nonprofit board leadership positions. The Latino Board Leadership Academy addresses this disparity by connecting motivated Latino professionals with the training and opportunities to serve on nonprofit boards, ensuring that leadership reflects the diversity of the communities it serves.

LBLA alumni bring cultural competence, professional expertise, and community connections to the boards they serve, enhancing the strategic direction and capacity of nonprofits.

LBLA fellows have joined the boards of 114+ nonprofit organizations*, making transformative impact on our communities.



- Able Works
- Accion Latina
- CREW Silicon Valley
- Alum Rock Counseling Center
- American College Personnel Association Foundation
- American Red Cross
- Amigos de Guadalupe
- Audacity Performing Arts Project
- Avenidas
- BUILD
- Bunker School Parent Teacher Association
- California State University, Bakersfield's Alumni Association
- California Young World
- Canopy
- Carlmont Academic Foundation
- CASA of San Mateo County
- Catalino Tapia Scholarship Foundation
- Catholic Charities of Santa Clara County
- Center for Excellence in Nonprofits
- Chamber San Mateo County
- Chicano Latino Youth Leadership Project
- Child Advocates of Silicon Valley
- College Track
- Commission on the Status of Women of Santa Clara County
- DAR (Daughters of American Revolution)
- Democratic Activists for Women Now
- Emotions in Harmony, Inc
- Excite Foundation.
- Farm to Pantry
- Foundation for a College Education
- Girls on the Run Silicon Valley
- Good2Know Partners
- Grassroots Ecology
- Guadalupe River Park Conservatory
- Happy Hollow Foundation
- Healthy Cities Tutoring
- Help One Child
- Hidden Villa
- Hispanic Foundation of Silicon Valley
- Human Agenda
- Jose Valdez Math Foundation
- KB Cares
- KIPP NorCal Public Schools
- La Familia Sana
- La Raza Historical Society
- Latina Coalition of Silicon Valley
- Latino Education Advancement Foundation
- Latino Leadership Alliance
- Latinx Service Coalition
- LEAD
- Lean in Latinas
- Life Services Institute
- Local Color San Jose
- Mandela Partners
- Marine Science Institute
- MetroED Foundation
- Mission Economic Development Agency_(MEDA)
- Montalvo Arts Center
- Mountain View Chamber of Commerce
- New Door Ventures
- National Hispanic Organization of Real Estate Associates
- One Justice
- Palo Alto Players
- Parents Helping Parents
- Prospanica Silicon Valley
- Rebuilding Together Silicon Valley
- Rotary Club of Weston
- Sabor del Valle
- Salt Lake Community College
- San Benito County Business Council
- San Benito County Chamber of Commerce
- San Francisco Builders Exchange
- San Francisco Paralegal Association
- San Jose Arena Authority
- San Jose Conservation Corps + Charter School
- San Jose Jazz Society
- San Jose Public Library Foundation
- San Jose State Latino Alumni Network
- Santa Clara Aquamaids
- Santa Maria Urban Ministry
- Saved By Nature
- School Health Clinics of Santa Clara County
- Science is Elementary
- Second Harvest of Silicon Valley
- Shop with a Cop Foundation of Silicon Valley
- Silicon Valley Shakespeare
- San Jose Chamber of Commerce
- SOMOS Mayfair
- Spark Mentoring
- Stanford - El Centro Chicano y Latino
- Stearns Bank
- Street Level Health Project
- Sunnyvale Chamber of Commerce
- Sunnyvale Community Services
- Teatro Visión
- Techqueria
- Techscale
- The Historical Society of Silicon Valley
- The Mill
- The Sol Foundation
- United Through Education (Familias Unidas)
- University of San Francisco - Latinx Alumni Society
- Upward Scholars
- Valdes Math Foundation
- West Valley Community Services
- Western Regional Minority Supplier Development Council
- Women in Engineering ProActive Network
- Working Solutions
- Yacanex Community
- YMCA Redwood City

Our Investors



Our Partners



About The Hispanic Foundation of Silicon Valley



Mission

The Hispanic Foundation of Silicon Valley is dedicated to inspiring community philanthropy and engaging people to invest in educational excellence, leadership development, research, and convening and engaging the Hispanic community to improve the quality of life for Latinos and the Silicon Valley region.



EDUCATIONAL EXCELLENCE

- Latinos in Technology Scholars Initiative
- Parent Education Academies
- K-12 STEM Programs
- College Readiness Workshops



LEADERSHIP DEVELOPMENT

- Latino Board Leadership Academy
- Board Match Night



CONVENING & ENGAGING COMMUNITY

- The Hispanic Foundation Ball
- The Latino Report Card
- The Latinx Speaker Series

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