



**Hispanic  
Foundation**  
of Silicon Valley

# 2022 Impact Report

Excel.  
Lead.  
Connect.

# 2,146

students & families  
served



# 126

Latinos in Technology  
scholarships awarded



# 85

graduate fellows  
from 3 LBLA  
sessions



# 33<sup>rd</sup>

Hispanic  
Foundation Ball  
held in-person



# 2022 at a glance



# CEO Message

The year 2022 was very successful for the Hispanic Foundation of Silicon Valley. Over 2,000 students and families participated in our STEM and parent education programs. 126 Latinos in Technology Scholars received college scholarships. Again, this year, we conducted three Latino Board Leadership Academies with 85 graduates. This year, we took significant steps to convene and engage the Latino community again, which included a very successful Hispanic Foundation Ball last October, the first in-person gala in over two years.

We extend our gratitude to the many donors, families, and partners who trust us and made all this work possible in 2022.

We continue to be proud to be the only foundation in Silicon Valley led and managed by Latino professionals. We continue working to improve the quality of life for the Latino community in Silicon Valley.

As much as we are proud of our successes, we acknowledge that the Latino community is still struggling to recover from the impacts of the COVID-19 pandemic. The road ahead is long as we address new challenges brought to our community by the pandemic. But, like our community, our foundation team is determined more than ever to do what we can to assist our community members in recovering and prospering.

We look forward to seeing more of you during our 2023 events. I encourage you to learn more about our foundation's work to improve the quality of life for Silicon Valley Latino families.



Ron Gonzales  
President and CEO





# Our Team



**Ron Gonzales**  
President and  
CEO



**Clara Roa**  
Vice President,  
Fund Development,  
Marketing, & Impact



**Margarita DeAvila**  
Operations Manager



**Mirella  
Maldonado**  
Program Lead



**Karla Mondragon**  
Program Lead



**Anissa D. Basaldua**  
Fund Development  
Assistant



**Gisela Angulo-  
Avellaneda**  
Marketing &  
Communications Associate

## Our Mission

The Hispanic Foundation of Silicon Valley is dedicated to inspiring community philanthropy and engaging people to invest in the educational excellence, leadership development, research, and convening and engaging of the Hispanic community to improve the quality of life for Latinos and the Silicon Valley region.



**Visit us at our new offices at  
1961 The Alameda, San Jose, CA 95126**



# Education Excellence

# College Success Program

Through the College Success Program cradle-to-career approach, we offer parent education courses, STEM programs, and college prep workshops for K-12 families to disrupt the inequities in the high-tech workforce. In 2022, virtual, hybrid, and in-person courses were available.

11

Girls Empowerment Program Classes

23

parent education academy workshops

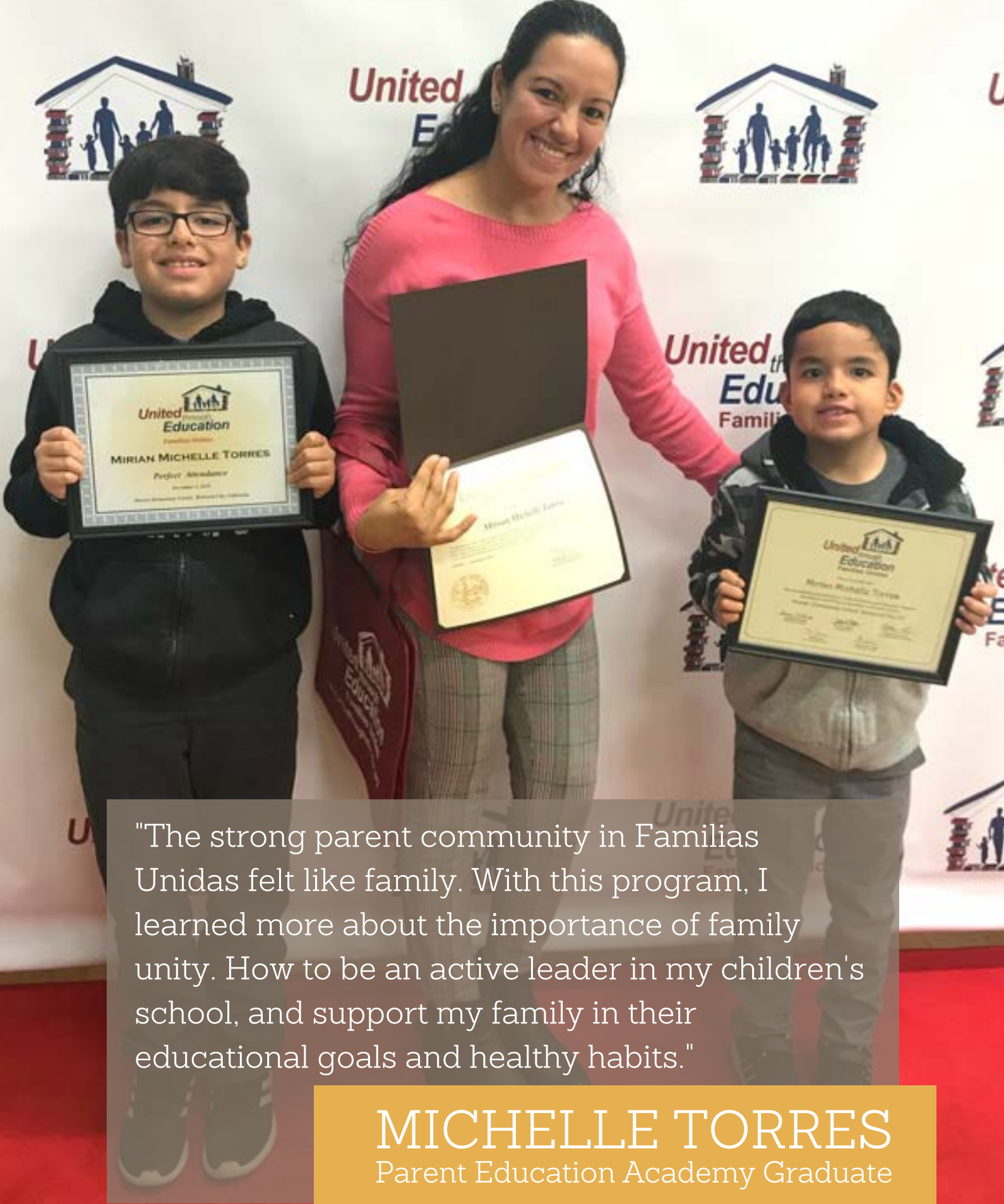
84%

program graduation rate across all programs

6,484+ repeated visits

2,146 families served in the 2021-22 school year

To view our College Success Program Report for the 2021-22 school year click [here](#).



"The strong parent community in Familias Unidas felt like family. With this program, I learned more about the importance of family unity. How to be an active leader in my children's school, and support my family in their educational goals and healthy habits."

MICHELLE TORRES  
Parent Education Academy Graduate

# Program Partners

- Bank of America

CA Student Aid Commission

Calculus Roundtable

Career Launch Academy

Excite Credit Union

Family Engagement Institute - Foothill College

Girls Who Code
- HOLA! South Bay at Google

Latinas Talk Dinero

Parent Institute for Quality Education

Science is Elementary

Silicon Valley Education Foundation Elevate Math

Springboard Collaborative

United Through Education - Familias Unidas

Quetzal Mama

# Partner Schools

- Adelante Selby Spanish Immersion School

Andrew Hill High School

Aptitude Elementary School

Bayshore Elementary School

Ben Painter Elementary School

Breakthrough Silicon Valley

Bridges Academy

Carlmont High School

Clifford School

Costaño Elementary

Cristo Rey San Jose Jesuit High School

DCP Alum Rock High School

DCP Alum Rock Middle School

DCP El Camino MS

DCP El Primero

East Palo Alto Academy

Foothill High School

Garfield School

Henry Ford Elementary School
- Hoover Elementary School

Hoover Middle School

Hubbard Media Arts Academy

Independence High School

James Lick High School

John F. Kennedy Middle School

KIPP Esperanza High

KIPP Excelencia

KIPP Heartwood

KIPP Heritage

KIPP Navigate

KIPP Prize

KIPP San Jose Collegiate

KIPP Valiant

Latino College Preparatory Academy

Los Altos High School

Luis Valdez Leadership Academy

McCollum Elementary School

McKinley Elementary School
- Mt. Pleasant High School

North Star Academy

Oak Grove High School

Orion Alternative Elementary School

Overfelt High School

Roberto Cruz Leadership Academy

Roosevelt Elementary School

Roy Cloud School

Russo/McEntee Academy

Ryan STEAM Academy

Sequoia High School

Silver Creek High School

St. Patrick School

Taft Elementary School

Tide Academy

Voices Franklin-McKinley

Wilcox High School

Woodside High School

Yerba Buena High School

# Santa Clara County School Districts

- Alum Rock Union Elementary School District
- Cristo Rey Network
- East Side Union High School District
- Franklin McKinley Union School District
- Mountain View-Los Altos Union High School District
- San Jose Unified School District
- Santa Clara Unified School District

# San Mateo County School Districts

- Bayshore Elementary School District
- Menlo Park School District
- Ravenswood City Elementary School District
- Redwood City Elementary School District
- Sequoia Union High School District
- South San Francisco School District

# Education Excellence Program Partners

15

program partners

21

schools in San Mateo County

36

schools in Santa Clara County



College

- Latinos in Technology Scholarships
- Career Coaching Programs
- Summer STEM Internship Support



High School  
9 - 12

- College Prep Workshops
- Science and Math Support
- STEM Career Exposure



Middle School  
6-8

- Coding and STEM Career Exposure
- Algebra 1 Proficiency
- Science and Math Support



Elementary School  
K-5

- Coding and STEM Career Exposure
- Reading Proficiency
- Science and Math Support



Parent Education

- Family Engagement Workshops
- College Preparation Info for Parents
- Digital Literacy Workshops
- Financial Literacy Courses



# Latinos in Technology Scholars

We financially support third and fourth-year Latinx college students who have declared a major in a STEM-related field at a 4-year university with scholarships renewable for up to three years. Scholars have the opportunity to participate in our Career Launch Academy and Conexiones Mentorship Program to help them develop as young professionals. We also actively work to help our scholars secure summer internships with our investors.

**86%**

obtains STEM  
job post-college

**43%**

are Latinas

**36%**

community  
college transfers

**126**

Latinos in Tech  
scholarships awarded  
in 2022

**479**

total Latinos in Tech  
scholarships  
awarded to date

To view our 2021 - 2022 Latinos in Technology Scholarship Initiative Report click [here](#).



"The support given by the Hispanic Foundation of Silicon Valley through the scholarship program has played a pivotal role in my ultimate success as a first-generation Latino in STEM."

**JOSEPH HERNANDEZ**

Latinos in Technology Scholar  
San Francisco State University



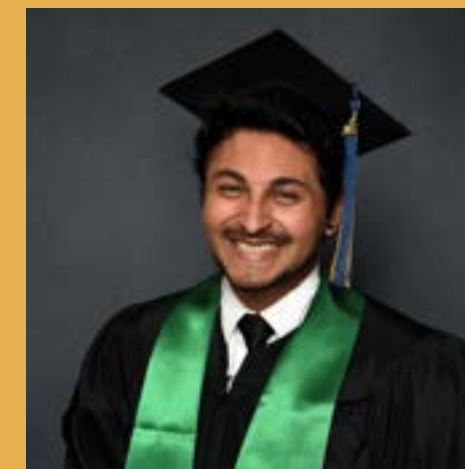
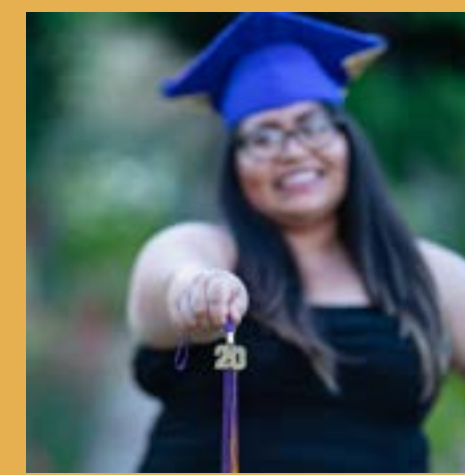
# Education Excellence

## Where our scholars' work

We actively work to pipeline our scholars into summer internship programs and expose them to career opportunities with our corporate funders.

Accenture  
Amazon  
Applied Materials  
BioConsortia, Inc.  
Boeing  
Cisco Systems  
Cobalt Robotics, Inc.  
Collins Aerospace  
County of Santa Clara  
Ford Motor Company  
Genentech  
General Motors  
Gilbane Building Company  
Gilead Sciences  
Google  
Granite Construction  
HP  
Infineon Technologies  
Intel  
Intuitive  
KLA  
Lam Research  
Lea & Braze Engineering, Inc.  
Lockheed Martin  
Meta  
Microsoft  
Moss Landing Marine Labs  
NASA Ames Research Center  
Nautilus Biotechnology  
National Labs Inc.

NetApp  
Netgear  
Oracle  
Oxford Instruments  
Palo Alto Networks  
PayPal  
PG&E  
Pfizer Inc.  
Poshmark  
Proterra Inc.  
Research Positions (Duke, Harvard, Princeton, SCU, SFSU, SJSU, Stanford, UCB, UCD, UCSC, UCSD, UCSF, UCR)  
Reddit  
Reliable Robotics  
Roche  
Santa Clara Valley Water  
Silicon Valley Bank  
Slack  
Snowflake  
Stanford University's School of Medicine  
Synopsys  
Tesla  
Thermo Fisher Scientific  
Therm-x  
Turo  
US Army Corps of Engineers  
USDA  
Verily Life Sciences  
X, The Moonshot Factory





# Leadership Development

# Latino Board Leadership Academy

The Latino Board Leadership Academy trains Latinx professionals on how to serve as influential leaders on the boards of nonprofit organizations. Because of the popularity of the academy, we were able to offer a third LBLA class in 2022 for the second time since the program's inception.

**40**

Nonprofit partner organizations

**70%**

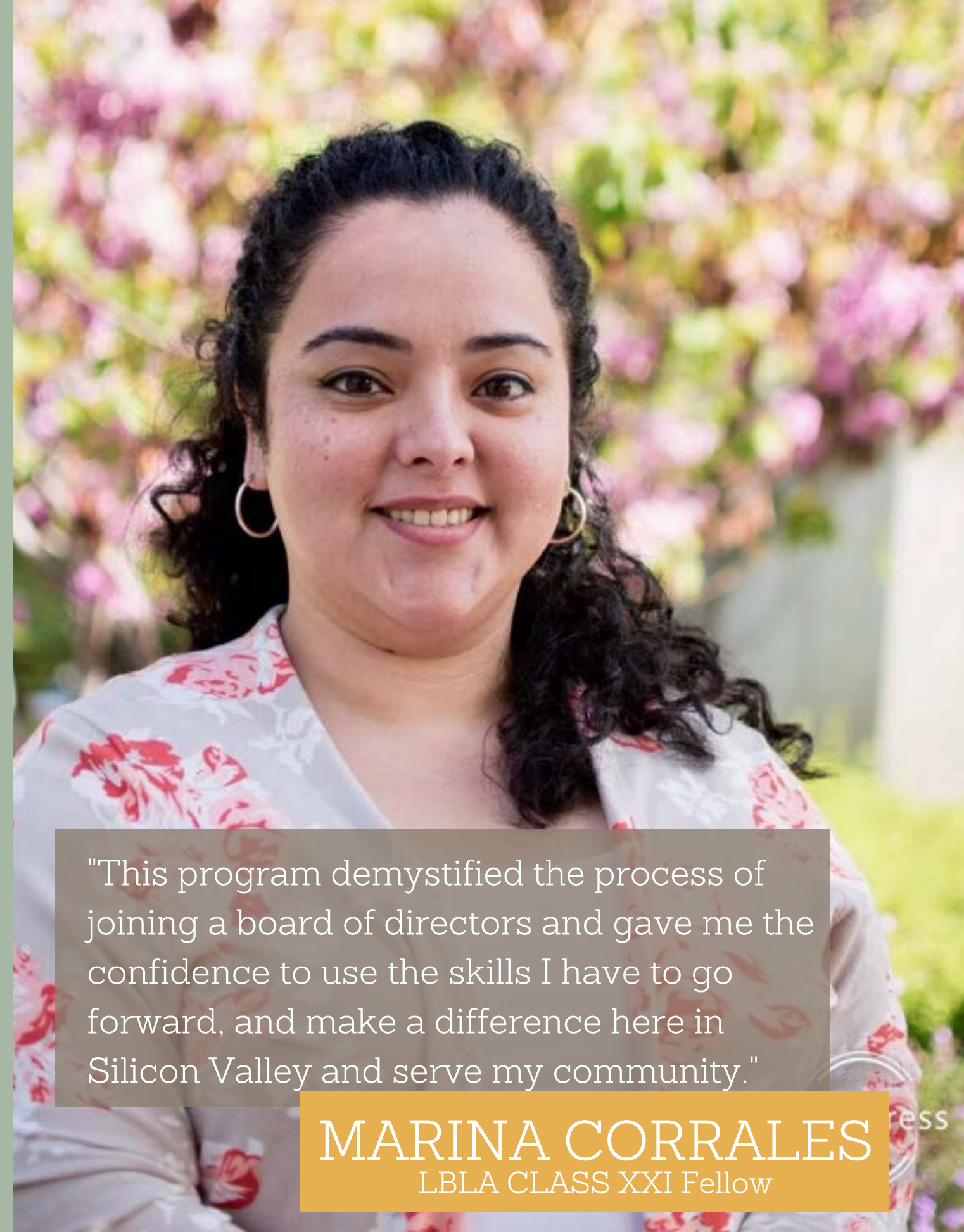
of graduates have been appointed to nonprofit boards

**85**

LBLA graduates in 2022

**575**

LBLA graduates to date



"This program demystified the process of joining a board of directors and gave me the confidence to use the skills I have to go forward, and make a difference here in Silicon Valley and serve my community."

**MARINA CORRALES**  
LBLA CLASS XXI Fellow



# Convening & Engaging Hispanic Foundation Ball

In October, for the first time in three years, the community had the opportunity to come together in person and celebrate the Foundation's work to support the future and current Latinx leaders of Silicon Valley.

**800** guests  
**\$700K+** raised

"The event was inspiring and encouraged those who attended to continue to do something good for one's community."

Hispanic Foundation Ball guest.





# Convening & Engaging Latinx Speaker Series

The Latinx Speaker Series aims to bring together the Latinx community of the Silicon Valley and provide an inside perspective at how different sectors can work for and with the Latinx community.

In November, our community gathered to discuss "How to Get Hired in Silicon Valley." Through this event, attendees gained insight from recruiters from several tech companies in Silicon Valley about best practices during their job search.

"It was reassuring and good feedback was provided regarding applying, the process, and simply being your authentic self. The conversation truly resonated."

Latinx Speaker Series attendee.

## Latinx Speaker Series

*How to get hired in Silicon Valley*

11.15.2022



**Michael Orozco**

Program Manager, TA  
Strategic Programs at Netflix

**Nicolas Soberanes**

Applications Engineer  
at Micron Technology



MODERATOR

**Isaura S. Gaeta**

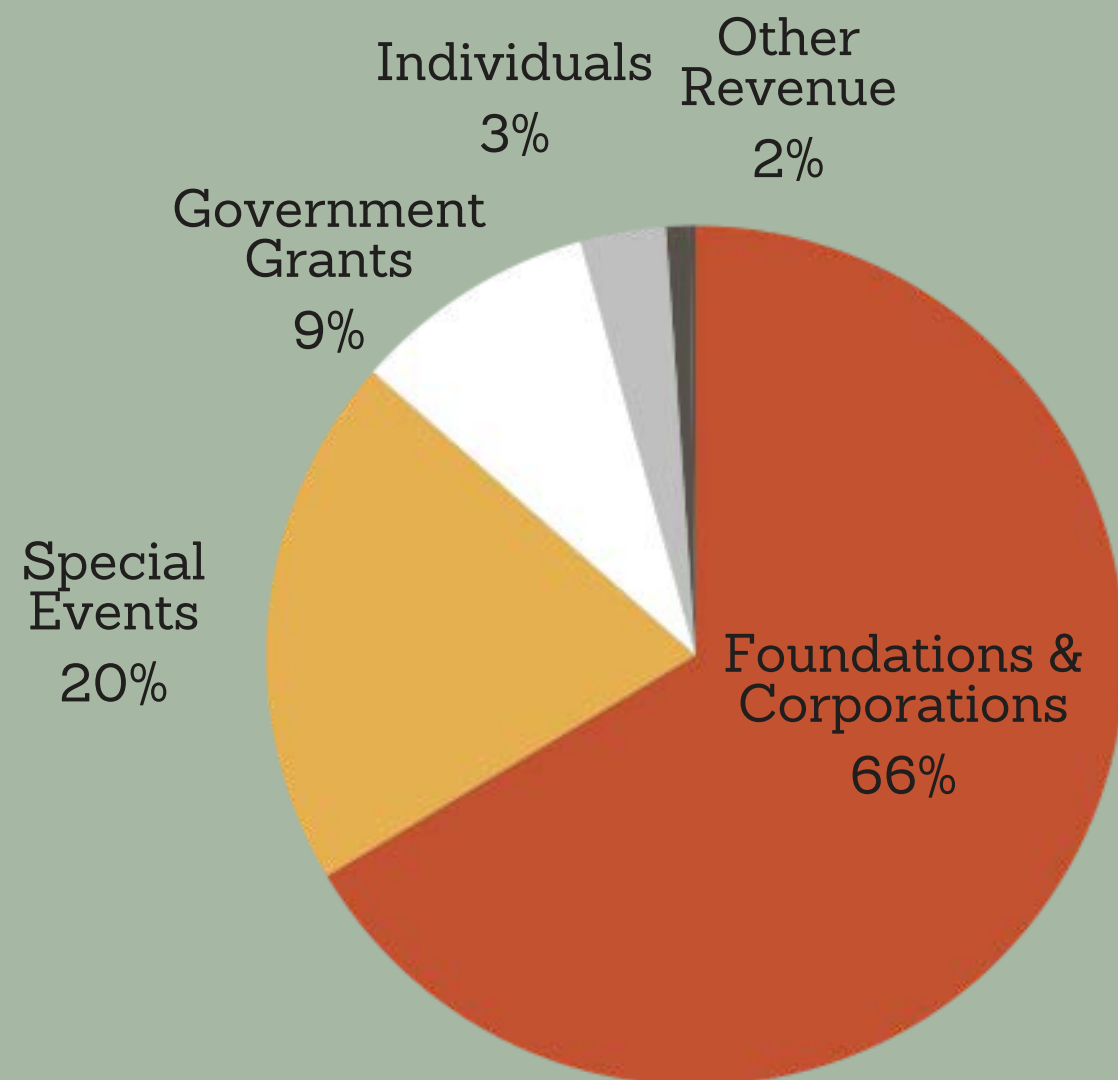
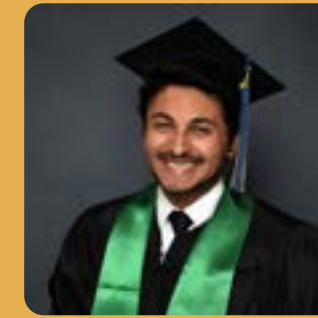
VP and GM Security Research  
at Intel Corporation



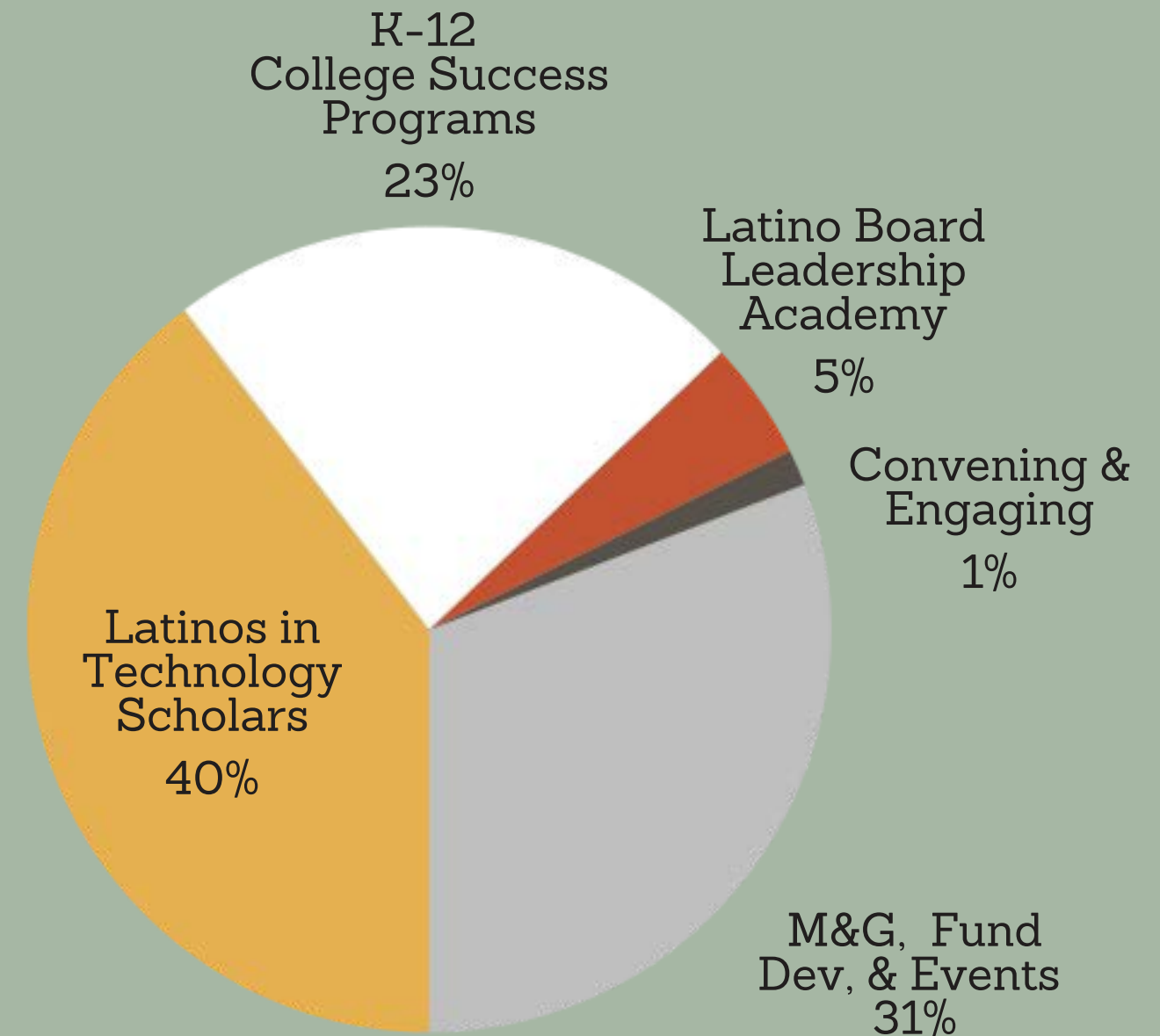




# Financials



Total Revenue:  
\$3,528,167



Total Expenses:  
\$2,387,920

HFSV fiscal year is from January to December. These are our unaudited financials. Revenues include multi year grants. Matching gifts and other end of year donations are pending. To see our most recent audited financials and 990 forms please click [here](#).



# Looking ahead at 2023 >>>>>



Latino  
Board  
Leadership  
Academies  
XXIII, XXIV & XXV



2023  
Latino  
Report  
Card



Hispanic  
Foundation  
Ball

Saturday,  
October 21, 2023





# Thank you

The Hispanic Foundation of Silicon Valley extends its deepest gratitude to all our supporters who continued to contribute to support our work in this past extraordinary year. The long-standing and on-going commitment of our donors—individuals, foundations, corporations, governments, and nonprofits—enables us to improve the quality of life for Silicon Valley Latino families.

## \$500K+

Spotify X PLUS1

## \$50K+ to \$499K

Anonymous Corporation  
California Wellness Foundation  
Chan Zuckerberg Initiative, a fund at SVCF\*  
City of San Jose  
County of San Mateo  
County of Santa Clara  
Google Community Grants Fund  
Kaiser Foundation Hospital Fund for Community Benefit Programs at East Bay Community Foundation.  
KLA Foundation  
Lam Research Fund, a fund at SVCF\*  
Santa Clara County Office of Education  
Silicon Valley Bank  
The Hastings Education Fund, a fund at SVCF\*  
The David and Lucile Packard Foundation

## \$10K+ to \$50K

Alaska Airlines  
Bank of the West  
Bank of America  
Chavez Family Foundation

Juan Cueva  
eBay Foundation  
Isaura Gaeta  
Gilead Sciences, Inc.  
Google  
Intel Corporation  
Intuit  
Johnson & Johnson  
Micron  
Pacific Gas and Electric Company  
PayPal  
PricewaterhouseCoopers LLP  
San Jose Sharks  
Sharks Foundation  
Silicon Valley Community Foundation  
SummerHill Housing Group  
The Applied Materials Foundation  
The Sobrato Family Foundation  
Wells Fargo Foundation

## \$5K+ to \$10K

Acosta Sheet Metal  
Stephen Adams  
Advance Staffing  
Anaplan  
Applied Materials  
Aristocrat  
AT&T  
Castellano Family Foundation

Salvador Chavez  
Chevron  
Cisco Systems  
Coca-Cola Foundation  
Comcast  
Comerica Bank-CA  
De Anza Community College District  
De Haro Ramirez Group  
Guillermo Diaz  
Divco West Real Estate Investment  
El Camino Hospital  
First 5 Santa Clara County  
Gardner Health Services  
Ron Gonzales  
Goodwin Procter LLP  
Carl and Leslee Guardino  
Intel Foundation  
Jewish Community Federation & Endowment Fund  
KPMG LLP  
KQED Silicon Valley  
Lam Research  
Latino Community Foundation Cisco  
Conexion Latino Giving Circle  
Lockheed Martin Space  
Lucile Packard Children's Hospital at Stanford  
Luther Bank Savings  
Mission College  
MUFG Union Bank  
Lindsey Newbern  
Pro-Sweep  
Reyes Coca-Cola Bottling  
Stuardo and Laurette Robles  
Roche Molecular  
San Jose Evergreen Community College District Foundation  
San Jose State University  
San Francisco State University  
Santa Clara University  
Stanford Health Care- Hospital & Clinics  
Synopsys Inc.

The Core Companies  
The George and Judy Marcus Family Foundation  
U.S. Bank  
University of California Santa Cruz  
Wells Fargo  
Western Digital

## \$1K+ to \$5K

Lyn Agre  
Dora Beyer  
Breakthrough Silicon Valley  
Gabriel De la Rosa  
Dell Technologies  
Erika Diaz  
Excite Credit Union  
GlaxoSmithKline  
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SV2 - Silicon Valley Social Venture Fund  
The Foundation for Hispanic Education  
Ahmad Thomas

Jorge Titinger  
Verizon  
Michael Wallace  
Fernando Zazueta

## \$250+ to \$1K

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Michael Alvarez  
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Jorge Arellano  
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\*Silicon Valley Community Foundation.



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Meta

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Second Vice Chair  
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**Hispanic Foundation**  
of Silicon Valley



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