2,146
students & families
served

126
Latinos in Technology
scholarships awarded

85
graduate fellows
from 3 LBLA
sessions

33rd
Hispanic
Foundation Ball
held in-person

2022 at a glance

HFSV 2022 Impact Report
CEO Message

The year 2022 was very successful for the Hispanic Foundation of Silicon Valley. Over 2,000 students and families participated in our STEM and parent education programs. 126 Latinos in Technology Scholars received college scholarships. Again, this year, we conducted three Latino Board Leadership Academies with 85 graduates. This year, we took significant steps to convene and engage the Latino community again, which included a very successful Hispanic Foundation Ball last October, the first in-person gala in over two years.

We extend our gratitude to the many donors, families, and partners who trust us and made all this work possible in 2022.

We continue to be proud to be the only foundation in Silicon Valley led and managed by Latino professionals. We continue working to improve the quality of life for the Latino community in Silicon Valley.

As much as we are proud of our successes, we acknowledge that the Latino community is still struggling to recover from the impacts of the COVID-19 pandemic. The road ahead is long as we address new challenges brought to our community by the pandemic. But, like our community, our foundation team is determined more than ever do what we can to assist our community members in recovering and prospering.

We look forward to seeing more of you during our 2023 events. I encourage you to learn more about our foundation’s work to improve the quality of life for Silicon Valley Latino families.

Ron Gonzales
President and CEO
The Hispanic Foundation of Silicon Valley is dedicated to inspiring community philanthropy and engaging people to invest in the educational excellence, leadership development, research, and convening and engaging of the Hispanic community to improve the quality of life for Latinos and the Silicon Valley region.

**Our Team**

- **Ron Gonzales**
  President and CEO
- **Clara Roa**
  Vice President, Fund Development, Marketing, & Impact
- **Margarita DeAvila**
  Operations Manager
- **Mirella Maldonado**
  Program Lead
- **Karla Mondragon**
  Program Lead
- **Anissa D. Basaldua**
  Fund Development Assistant
- **Gisela Angulo-Avellaneda**
  Marketing & Communications Associate

**Visit us at our new offices at**
1961 The Alameda, San Jose, CA 95126

HFSV 2022 Impact Report
Girls Empowerment Program Classes

11

program graduation rate across all programs

84%

11

parent education academy workshops

23

College Success Program

Through the College Success Program cradle-to-career approach, we offer parent education courses, STEM programs, and college prep workshops for K-12 families to disrupt the inequities in the high-tech workforce. In 2022, virtual, hybrid, and in-person courses were available.

6,484+ repeated visits

6,484+

2,146 families served in the 2021-22 school year

2,146

To view our College Success Program Report for the 2021-2022 school year click here.

"The strong parent community in Familias Unidas felt like family. With this program, I learned more about the importance of family unity. How to be an active leader in my children's school, and support my family in their educational goals and healthy habits."

MICHELLE TORRES
Parent Education Academy Graduate

HFSV 2022 Impact Report
Program Partners

Bank of America
CA Student Aid Commission
Calculus Roundtable
Career Launch Academy
Excite Credit Union
Family Engagement Institute - Foothill College
Girls Who Code
HOLA! South Bay at Google
Latinas Talk Dinero
Parent Institute for Quality Education
Science is Elementary
Silicon Valley Education Foundation Elevate Math
Springboard Collaborative
United Through Education - Familias Unidas
Quetzal Mama

Partner Schools

Adelante Selby Spanish Immersion School
Andrew Hill High School
Aptitude Elementary School
Bayshore Elementary School
Ben Painter Elementary School
Breakthrough Silicon Valley
Bridges Academy
Carlton High School
Clifford School
Costaño Elementary
Cristo Rey San Jose Jesuit High School
DCP Alum Rock High School
DCP Alum Rock Middle School
DCP El Camino MS
DCP El Primero
East Palo Alto Academy
Foothill High School
Garfield School
Henry Ford Elementary School
Hoover Elementary School
Hoover Middle School
Hubbard Media Arts Academy
Independence High School
James Lick High School
John F. Kennedy Middle School
KIPP Esperanza High
KIPP Excelencia
KIPP Heartwood
KIPP Heritage
KIPP Navigate
KIPP Prize
KIPP San Jose Collegiate
KIPP Valiant
Latino College Preparatory Academy
Los Altos High School
Luis Valdez Leadership Academy
McCollum Elementary School
McKinley Elementary School
Mt. Pleasant High School
North Star Academy
Oak Grove High School
Orion Alternative Elementary School
Overfelt High School
Roberto Cruz Leadership Academy
Roosevelt Elementary School
Roy Cloud School
Russo/McEntee Academy
Ryan STEAM Academy
Sequoia High School
Silver Creek High School
St. Patrick School
Taft Elementary School
Tide Academy
Voices Franklin-McKinley
Wilcox High School
Woodside High School
Yerba Buena High School

Santa Clara County School Districts

Alum Rock Union Elementary School District
Cristo Rey Network
East Side Union High School District
Franklin McKinley Union School District
Mountain View-Los Altos Union High School District
San Jose Unified School District
Santa Clara Unified School District

San Mateo County School Districts

Bayshore Elementary School District
Menlo Park School District
Ravenswood City Elementary School District
Redwood City Elementary School District
Sequoia Union High School District
South San Francisco School District

Education Excellence

Program Partners

15 program partners
21 schools in San Mateo County
36 schools in Santa Clara County

College
- Latinos in Technology Scholarships
- Career Coaching Programs
- Summer STEM Internship Support

High School 9 - 12
- College Prep Workshops
- Science and Math Support
- STEM Career Exposure

Middle School 6-8
- Coding and STEM Career Exposure
- Algebra 1 Proficiency
- Science and Math Support

Elementary School K-5
- Coding and STEM Career Exposure
- Reading Proficiency
- Science and Math Support

Parent Education
- Family Engagement Workshops
- College Preparation Info for Parents
- Digital Literacy Workshops
- Financial Literacy Courses

HFSV 2022 Impact Report
We financially support third and fourth-year Latinx college students who have declared a major in a STEM-related field at a 4-year university with scholarships renewable for up to three years. Scholars have the opportunity to participate in our Career Launch Academy and Conexiones Mentorship Program to help them develop as young professionals. We also actively work to help our scholars secure summer internships with our investors.

Joseph Hernandez
Latinos in Technology Scholar
San Francisco State University

Latinos in Technology Scholars

86% obtains STEM job post-college
43% are Latinas
36% community college transfers

126 Latinos in Tech scholarships awarded in 2022
479 total Latinos in Tech scholarships awarded to date

“The support given by the Hispanic Foundation of Silicon Valley through the scholarship program has played a pivotal role in my ultimate success as a first-generation Latino in STEM.”

Joseph Hernandez
Latinos in Technology Scholar
San Francisco State University

To view our 2021 - 2022 Latinos in Technology Scholarship Initiative Report click here.
Education Excellence

Where our scholars' work

We actively work to pipeline our scholars into summer internship programs and expose them to career opportunities with our corporate funders.

Accenture
Amazon
Applied Materials
BioConsortia, Inc.
Boeing
Cisco Systems
Cobalt Robotics, Inc.
Collins Aerospace
County of Santa Clara
Ford Motor Company
Genentech
General Motors
Gilbane Building Company
Gilead Sciences
Google
Granite Construction
HP
Infineon Technologies
Intel
Intuitive
KLA
Lam Research
Lea & Braze Engineering, Inc.
Lockheed Martin
Meta
Microsoft
Moss Landing Marine Labs
NASA Ames Research Center
Nautilus Biotechnology
National Labs Inc.
NetApp
Netgear
Oracle
Oxford Instruments
Palo Alto Networks
PayPal
PG&E
Pfizer Inc
Poshmark
Proterra Inc
Research Positions (Duke, Harvard, Princeton, SCU, SFSU, SJSU, Stanford, UCB, UCD, UCSC, UCSD, UCSF, UCR)
Reddit
Reliable Robotics
Roche
Santa Clara Valley Water
Silicon Valley Bank
Slack
Snowflake
Stanford University’s School of Medicine
Synopsys
Tesla
Thermo Fisher Scientific
Therm-x
Turo
US Army Corps of Engineers
USDA
Verily Life Sciences
X, The Moonshot Factory

HFSV 2022 Impact Report
The Latino Board Leadership Academy trains Latinx professionals on how to serve as influential leaders on the boards of nonprofit organizations. Because of the popularity of the academy, we were able to offer a third LBLA class in 2022 for the second time since the program’s inception.

"This program demystified the process of joining a board of directors and gave me the confidence to use the skills I have to go forward, and make a difference here in Silicon Valley and serve my community.”

MARINA CORRALES
LBLA CLASS XXI Fellow
Hispanic Foundation Ball

In October, for the first time in three years, the community had the opportunity to come together in person and celebrate the Foundation’s work to support the future and current Latinx leaders of Silicon Valley.

800 guests
$700K+ raised

"The event was inspiring and encouraged those who attended to continue to do something good for one’s community."

Hispanic Foundation Ball guest.
The Latinx Speaker Series aims to bring together the Latinx community of the Silicon Valley and provide an inside perspective at how different sectors can work for and with the Latinx community.

In November, our community gathered to discuss “How to Get Hired in Silicon Valley.” Through this event, attendees gained insight from recruiters from several tech companies in Silicon Valley about best practices during their job search.

“It was reassuring and good feedback was provided regarding applying, the process, and simply being your authentic self. The conversation truly resonated.”

Latinx Speaker Series attendee.
Financials

Total Revenue: $3,528,167

- Foundations & Corporations 66%
- Special Events 20%
- Individuals 3%
- Government Grants 9%
- Other Revenue 2%

Total Expenses: $2,387,920

- M&G, Fund Dev, & Events 31%
- Latinos in Technology Scholars 40%
- Latino Board Leadership Academy 5%
- Convening & Engaging 1%
- K-12 College Success Programs 23%
- Government Grants 9%
- Special Events 20%
- Foundations & Corporations 66%
- Individuals 3%
- Government Grants 9%
- Other Revenue 2%

HFSV fiscal year is from January to December. These are our unaudited financials. Revenues include multi year grants. Matching gifts and other end of year donations are pending. To see our most recent audited financials and 990 forms please click here.
Looking ahead at 2023

2023 Latino Report Card

Latino Board Leadership Academies
XXIII, XXIV & XXV

Hispanic Foundation Ball
Saturday, October 21, 2023
Thank you

The Hispanic Foundation of Silicon Valley extends its deepest gratitude to all our supporters who continued to contribute to support our work in this past extraordinary year. The long-standing and on-going commitment of our donors—individuals, foundations, corporations, governments, and nonprofits—enables us to improve the quality of life for Silicon Valley Latino families.

$50K+ to $499K
Anonymous Corporation  
California Wellness Foundation 
Chan Zuckerberg Initiative, a fund at SVCF*  
City of San Jose  
County of San Mateo  
County of Santa Clara  
Google Community Grants Fund  
Kaiser Foundation Hospital Fund for Community Benefit Programs at East Bay Community Foundation.  
KLA Foundation  
Lam Research Fund, a fund at SVCF*  
Santa Clara County Office of Education  
Silicon Valley Bank  
The Hastings Education Fund, a fund at SVCF*  
The David and Lucile Packard Foundation

$500K+  
Spotify X PLUS1

$5K+ to $10K  
Acosta Sheet Metal  
Stephen Adams  
Advance Staffing  
Anaplan  
Applied Materials  
Aristocrat  
AT&T  
Castellano Family Foundation

Salvador Chavez  
Chevron  
Cisco Systems  
Coca-Cola Foundation  
Comcast  
Comerica Bank-CA  
De Anza Community College District  
De Haro Ramirez Group  
Guillermo Diaz  
Divco West Real Estate Investment  
El Camino Hospital  
First S Santa Clara County  
Gardner Health Services  
Ron Gonzales  
Goodwin Proctor LLP  
Carl and Leslie Guardino  
Intell Foundation  
Jewish Community Federation & Endowment Fund  
KPMG LLP  
KQED Silicon Valley  
Lam Research  
Latino Community Foundation Cisco  
Conexion Latino Giving Circle  
Lockheed Martin Space  
Lucille Packard Children’s Hospital at Stanford  
Luther Bank Savings  
Mission College  
MUFG Union Bank  
Lindsey Newbern  
Pro-Sweep  
Reyes Coca-Cola Bottling  
Stuardo and Laurette Robles  
Roche Molecular  
San Jose Evergreen Community College District Foundation  
San Jose State University  
Santa Clara University  
Silicon Valley Community Foundation  
Sun Microsystems  
Summerhill Housing Group  
The Applied Materials Foundation  
The Sobrato Family Foundation  
Wells Fargo Foundation  
SummerHill Housing Group  
The Applied Materials Foundation  
The Sobrato Family Foundation  

$10K+ to $50K  
Alaska Airlines  
Bank of the West  
Bank of America  
Chavez Family Foundation

$1K+ to $5K  
Lyn Agre  
Dora Beyer  
Breakthrough Silicon Valley  
Gabriel De la Rosa  
Dell Technologies  
Erika Diaz  
Excite Credit Union  
GlaxoSmithKline  
Federico Gomez Schumacher & Bev Gomez  
Mimi Hernandez  
Jose Valdes Math Foundation  
Stephanie Hashima  
Ivonne Montes de Oca & Larry Ruechel  
Latino Education Advancement Foundation  
Steven Martinez  
Katia McClain  
Beatriz Medina Pratt  
Moreno & Associates, Inc.  
Ruben and Olivia Navarro  
Kristina Nilsson  
Griselda Panozo  
Jason Rodriguez  
James Ruakstalis  
Sherri Sager  
Mahnaz Shadman  
Stanford University  
SV2 - Silicon Valley Social Venture Fund  
The Foundation for Hispanic Education  
Ahmad Thomas  
Jorge Titinger  
Verizon  
Michael Wallace  
Fernando Zazueta

$250+ to $1K  
Jesu Alcaraz  
Johan Altmiran  
Michael Alvarez  
David & Pattie Cortese  
Jorge Arellano  
Sylvia Arenas  
Brinda Armantia Navarette  
Daisy Barocio  
Louis Barocio  
Christine Bastian  
Leon Beauchman  
Miki Bellon  
Francisco Bermudez  
Carlos Bohorgez  
Oriana and Trevor Bronan  
Mario Pilar Bratko  
Julio Calderon  
Mac Cardelaria  
Magdalena Carrasco  
Fernando Castillo  
Gerald Chacon  
Cindy Chavez  
Linda Mayberry Chavez  
Clarence Chen and Clara Roa  
Cynthia Chin  
Alex Chohlas-Wood  
Alicia Cortez  
Nitzya Cuevas-Macias  
Rebecca Dishotsky and Kirk Everett  
Lisanna Dominguez  
Earthquakes Soccer, LLC  
eBay  
Susan Ellenberg  
Reymundo Espinoza  
Gregory Estes  
Angelica Flores

HFSV 2022 Impact Report
Donations include generous corporate matching. Every effort has been made to ensure the accuracy of the information presented here. Please accept our apology for any errors or omissions. Should you have any changes, corrections or questions, please contact office@hfsv.org

*Silicon Valley Community Foundation.