



Getting Ready to Choose a Nonprofit Board

Individual Reflections Exercise –
Choosing a Board (will be sent this
week)

What insight did you gain from the
reflection exercise?

Anything surprising?

Anything you want to explore
further (or reflect on longer)?

How will it help you choose a
Board?



Go to questions about the Organization*

- ▶ **About the organization (beyond their mission statement)**
- ▶ Tell me more about your major programs and projects?
- ▶ What's been the organization's biggest success to date?
- ▶ What are the organization's current biggest challenges?
- ▶ How is the organization funded? What is the organization's biggest concern when it comes to financial sustainability?
- ▶ What one thing that you think makes your organization stand out in your field, community?
- ▶ How do you evaluate your impact?

*These are in the handout sent out in advance named:
go to questions - LBLA board recruit

Go To questions about the board

- ▶ **About the board**
- ▶ What are the expectations of board members?
 - ▶ Value add skills, connections, experience
 - ▶ Fundraising and financial commitment (any policies like give/get)
 - ▶ Time commitment
- ▶ What committees do you have? What is the process for putting people on committees?
- ▶ Tell me about a typical board meeting? What's discussed? Attendance? How often?
- ▶ How will you tap into my skills, connections, etc.? What ways can board members contribute time to the organization?
- ▶ What will orientation cover?
- ▶ Tell me how board and staff work together, interact?
- ▶ Who's on your board? What's the makeup of your board? Race, Gender, Class/Rank, Sector, Industry
- ▶ What's the biggest challenge the board is grappling with?
- ▶ What is the biggest impact the board has on the organization/mission?
- ▶ Ask about the board culture and dynamics: how are meetings facilitated? How is participation in meetings, in other activities? What are some talents and skills would help the functioning of the board?

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Sending you
resources

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