



CONEXIONES: A CAREER MENTORSHIP PROGRAM



PROGRAM OVERVIEW

The Conexiones (Connections) Mentorship Program offers the Latinos In Technology Scholarship recipients an opportunity to partner with a Latinx professional in Silicon Valley. In partnership with local Hi-Tech Latinx Employee Resource Groups, this five-month program will focus on leadership and professional development skills.



A mentor may share with students information about his or her own college and career path, as well as provide guidance, motivation, emotional support, and role modeling.

A mentor may also help with exploring careers, setting goals, developing contacts, and identifying resources in hi-tech careers. Each session will address professional skills such as resume building, interview questions, improving social media and LinkedIn profiles, and an introduction to a professional in the scholar's field.

BECOMING A CONEXIONES MENTOR

Step 1: Fill out the [volunteer registration form](#). Identify your major and your current professional field. The HFSV will match you with a scholar with similar interests.



Step 2: Introductory video conference meeting. Set up a video conference meeting with your assigned scholar to make the initial introduction.

Step 3: Follow the agreed upon schedule.

QUALIFICATIONS



- BA/BS Degree in a STEM-related major.
- Currently employed full-time/part-time in a STEM-related career.
- You do not need to be an expert. Your personal and professional experience is sufficient.

5 MONTH PROGRAM OVERVIEW

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MENTOR

SCHOLAR

MONTH 1 INTRODUCTIONS: MENTOR & SCHOLAR

- A: Discuss learning objectives, agenda and a schedule for future meetings
- B: Mentor & Scholar share his or her personal/career journey
- C: Discuss goals/expectations of the program



- A: Prepare to share your personal/career journey
- B: Prepare and research your Mentor before the meeting - Have additional questions to get to know your Mentor
- C: Discuss with goals/expectations of the program

MONTH 2 RESUME WRITING TIPS

- A. Share your resume ahead of time for the scholar to review
- B. Provide tips and tools to create an eye-catching resume
- C. Spend plenty of time reviewing the scholars resume and providing feedback (Scholars resume should have been sent before the meeting)



- A. Share your resume ahead of time to your mentor
- B. Have questions on what employers look for on resumes
- C. Spend plenty of time reviewing your resume (Send resume before the meeting)

MONTH 3 SMART BRANDING

- A. Overview of the importance of personal branding on social media
- B. Review and update LinkedIn
- C. Review and Prep and provide tips for Session 4 informational Interview. Make initial introduction between Scholar and professional.



- A. Share your social media platforms
- B. Ask relevant questions around the value of branding for post-graduation careers
- C. Spend time building your LinkedIn page
- D. Prep for Session 4 Informational Interview | Brainstorm questions (Homework: Research the company of the informational interview)

MONTH 4 INFORMATIONAL INTERVIEW

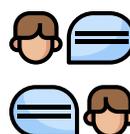
- A. Introduce Scholar with professional for informational interview - Schedule interview in the same month
- B. Provide feedback on the email between Scholar to contact
- C. Have a follow-up meeting to provide feedback



- A. Do research before the informational interview & prep for the interview
- B. Follow up to the initial email introduction
- C. Prepare "Thank you" email to send

MONTH 5 MOCK INTERVIEW

- A. Prep for the mock interview with questions
- B. Follow up with interview tools and techniques
- C. Discuss next steps, and overall feedback



- A. Prep for the mock interview
- B. Develop follow up questions for the Mentor
- C. Discuss the overall experience of the program